



Biodiversity Policy

Stecon Group Public Company Limited

The English translation is provided for informational purpose only.

In the case of a discrepancy, the Thai version will be effective.

Biodiversity Policy

Stecon Group Public Company Limited and our affiliated company have an awareness of the responsibility to conduct business sustainably, based on environmental responsibility and promoting the protection of ecosystems and biodiversity.

The Company has established a Biodiversity Policy that manages and controls biodiversity operations to ensure efficiency and effectiveness to reduce the impact of the Company's operations as follows:

1. Committed to avoiding or reducing impacts on biodiversity from business operations.
2. Prioritizing the preservation or protection of biodiversity.
3. Assessing the risks and potential impacts of the company's operational activities on biodiversity and developing a Biodiversity Action Plan (BAP) in high-risk areas to mitigate potential impacts on biodiversity.
4. There are measures to monitor performance to evaluate the results and efficiency of operations and to find the opportunities for continuous improvement.
5. Promote awareness and participation in biodiversity initiatives among personnel at all levels.
6. Support projects to promote biodiversity and ecosystems.
7. Promote community and stakeholder participation, as well as work with external partners to promote the value of biodiversity.
8. Establish communication channels and receive complaints regarding the impacts on biodiversity from the company's operations.
9. Disclose biodiversity performance to stakeholders.

Biodiversity Goals

1. Avoiding or reducing impacts on biodiversity from business operations
2. Prioritizing the preservation or protection of biodiversity

This Biodiversity Policy approved by the Board of Directors' Meeting No. 5 /2025 on December 12th, 2025 and be effective from January 1st, 2026 onwards.

Announced on 12th December 2025

- Vallop Rungkijvorasathien –

(Mr. Vallop Rungkijvorasathien)

Chairman of the Board of Directors
Stecon Group Public Company Limited