



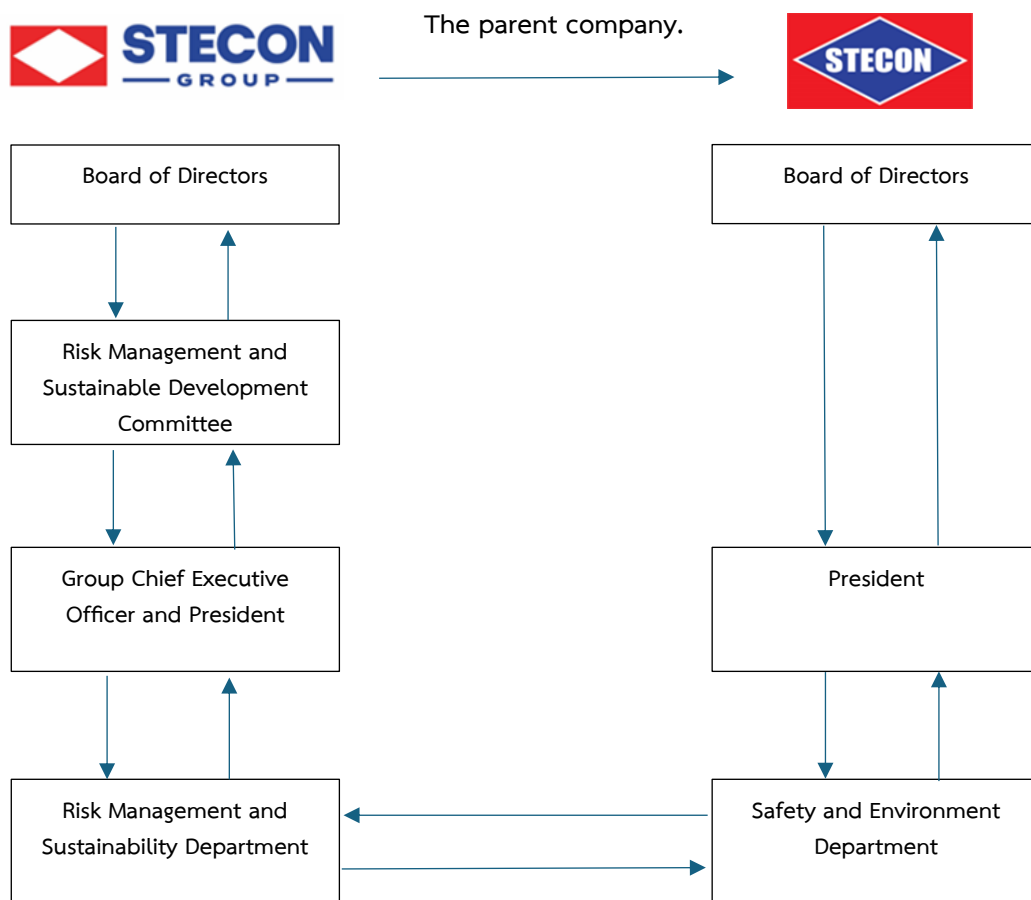
Governance Structure, Roles, and Responsibilities of the Board of Directors
and Management in Safety, Occupational Health, Working Environment,
and Climate Change.

The English translation is provided for informational purposes only.

In the case of discrepancy, the Thai version will be effective.



Governance Structure, Roles, and Responsibilities of the Board of Directors and Management in Safety, Occupational Health, Working Environment, and Climate Change



Governance of Safety, Occupational Health, Working Environment, and Climate Change

STECON - Parent Company (Holding Company)

- Governance of sustainable business development is carried out in accordance with the “Governance Structure, Roles, and Responsibilities of the Board of Directors and Management for Overseeing Sustainable Business Development.”

STEC - Key Operating Subsidiaries

- Adopt the sustainability policy of the parent company and incorporate it into their own policies, while formulating strategies, management approaches, and sustainability action plans that align with the framework and direction set by the parent company.

STEC - Safety and Environment Department

- Serve as the lead unit responsible for overseeing and managing safety, occupational health, working environment, and climate change matters at both the corporate level (STEC) and construction sites.



- Responsible for implementing the Group's policies, strategies, and targets, and for developing and driving management approaches, operational standards, and related implementation plans.
- Continuously review and improve practices to ensure alignment with applicable national and international standards at both the corporate level (STEC) and construction units.
- Regularly report performance, activities, and progress of initiatives to the management and the Risk and Sustainability Management Department of the parent company.

Governance Structure, Roles, and Responsibilities of the Board of Directors and Management in Safety, Occupational Health, Working Environment, and Climate Change of Sino-Thai Engineering and Construction Public Company Limited was approved by the Board of Directors' Meeting No.14/2025 on December 17th, 2025, and be effective from January 1st, 2026, onwards.

Announced on 17th December 2025

- Pakpoom Srichamni -

(Mr. Pakpoom Srichamni)

Chairman of the Board of Directors

Sino-Thai Engineering and Construction Public Company Limited