

## Community and Social Development Guidelines

Stecon Group Public Company Limited and its subsidiaries place importance on participation in developing communities involved in the business with consideration given to stakeholders such as employees, suppliers, customers, communities, and society in the areas of quality of life, living conditions, the environment, and education to help the Company achieve sustainable business development goals.

For details on the “Community and Social Engagement and Development Policy” visit the Company’s website at <https://www.stecongroup.co.th/storage/document/cg/stec-community-and-social-development-policy-en.pdf>

### (1) Community Development Program

The Company recognizes the importance of education and development for youth, which is an important foundation to develop society and economy for the long-term. The Company has started to operate “**Sino-Thai Payback to the Society Project**” since 2002 by constructing school buildings, library buildings, multipurpose buildings, offering scholarships and educational equipment to schools and educational institutions aiming to provide children and youth in need who live in remote area with opportunities to receive education, as well as schools in need of budget for building construction. In the initial phase of the project, the Company selected schools located near the Company's construction site. Subsequently, the company has expanded the scope of the donation project to various areas across the country. The policy and criteria for selecting schools with shortages are clearly defined. To support children and youth in society or communities to receive educational opportunities thoroughly.

Apart from giving school buildings, library buildings, multi-purpose buildings, scholarships and educational materials for schools and educational institutions, the Company has initiative to preserve the buildings which have been constructed and given to schools. It will focus on repairing the damage; painting buildings so that the buildings can be brighten, valuable and usable for the next several years. Those buildings remain keep the title “Charnvirakul Building” in the project of “Sino-Thai return freshness to Charnvirakul Building.”

The Company has donated the school buildings, library buildings and multi-purpose buildings to 70 schools which the Company continues to subsidize education and youth development through these 2 projects continuously every year.

## **(2) Social Activities**

In addition to the education and development of young people, the Company has contributed to society in a variety of forms including a donation or support the team with equipment and machinery in order to alleviate the suffering of the victims and support social development as follows:

- To help victims of natural disasters, such as floods, earthquakes, tsunamis, etc.
- To help the victims of accidents such as the towers collapsed.
- Support religious and temple community development

To subsidize and help in various matters, the Company has a policy in practice and consider the approval clearly.