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## **Short-term Vocational Training Course Project for Active Duty Soldiers Preparing for Discharge 2024**

### **1. Principles and Rationale**

Sino-Thai Engineering and Construction Public Company Limited (the Company) recognizes the importance of conducting business with corporate social responsibility. In developing environmental, social and governance (ESG) sustainability, the Company places importance on continual involvement in community and social development in line with United Nations Sustainable Development Goal 1 (UNSDG): Eliminate all forms of poverty in all areas, UNSDG 3: Promote good income and well-being, and UNSDG 8 :Promote continuous, inclusive, and sustainable economic growth. Productive employment and the availability of suitable jobs for everyone can help generate income, reduce the unemployment rate, improve the quality of life and society, create sustainable economic stability for the country by focusing on quality of life, whether in terms of education, health, environment, environmental conditions and well-being, etc., for communities and society to grow and develop while building good relationships between communities, society, and the Company.

The "Short-term Vocational Training Course Project for Active Duty Soldiers Preparing for Discharge" is a shared intention between the Headquarters Office, Royal Thai Armed Forces Headquarters and the Company to promote short-term vocational training for active duty soldiers preparing for discharge for application in pursuing careers or applying for jobs with various organizations in both the public and private sectors to generate income for themselves and their families, which will affect overall economic and social development, resulting in more employment, lower unemployment rates, and help to promote and push national economic development toward stability and sustainability in line with the United Nations Sustainable Development Goals in terms of poverty eradication, worthwhile employment, and economic growth.

### **2. Objectives**

- 2.1 Sustainable community and social development by providing knowledge and skills in the field of basic construction work for active duty soldiers preparing for discharge, so they can apply for jobs with various organizations in both the public and private sectors, resulting in the creation of jobs and generating income.
- 2.2 Solve the problems of unemployment and construction labor shortage for Thailand.

### **3. Training Participants**

197 active duty soldiers preparing for discharge from the Security Battalion, Royal Thai Armed Forces Headquarters 2024.

### **4. Project Period**

21-22 October 2024

### **5. Project Venue**

Sino-Thai Learning Center, Bang Bua Thong-Suphan Buri Road Sai Yai, Sai Noi, Nonthaburi.

### **6. Budget**

1. Lecturer Fee: 7 persons (1 person/course)	28,000 Baht
2. Assistant Lecturer Fee: 14 persons (2 persons/course)	42,000 Baht
3. Coordinator Fee	4,000 Baht
4. Training Material & Equipment Costs	49,000 Baht
5. Consumable and Other Costs	5,792 Baht
6. Training Machinery Costs	44,600 Baht
7. Driver and Fuel Costs	28,000 Baht
8. Food and Beverage Costs	42,780 Baht
Total	244,172 Baht

### **7. Party Responsible**

Labor Skills Training and Development Center, Sino-Thai Engineering and Construction Public Company Limited.

### **8. Goal**

The satisfaction target of the officers who participated in the training was no less than an overall satisfaction level of "Good".

## **9. Expected Benefits**

### **9.1 Expected Benefits for Active Duty Soldiers after Discharge**

- Construction knowledge and skills for the pursuit of a career or further development of knowledge.
- After discharge, it is estimated that the minimum income to be generated from construction for the discharged active duty soldiers based on their construction knowledge and skills will be 363 Baht/person/day or according to the minimum wage prescribed by law.

### **9.2 Expected Benefits for the Company**

- The Company will have reduced the risk of shortages of personnel with construction knowledge and skills if the active duty soldiers have acquired the abovementioned knowledge and construction skills and are properly qualified to apply to join the Company after discharge from active duty.

It is expected that, if a total of 197 soldiers who have been trained and apply to join the Company, the risk of labor shortage will be reduced by 66.33% based on the Company's estimated labor demand in 2025 at 300 people.

### **9.3 Expected Benefits for Communities and Society**

- After the 197 active duty soldiers are discharged from active duty have received knowledge for the pursuit of a career or developed their knowledge, it is expected that the discharged soldiers will have a minimum income from construction knowledge and skills of 363 Baht/person/day or according to the minimum wage prescribed by law.
- Reduced poverty rate, creation of employment, and lower unemployment rate for the country's population.
- A solution for labor shortages in the construction business.
- Good living conditions for soldiers and their families.