

## Community and Social Development Policy Related to Business

### Stecon Group Public Company Limited

Stecon Group Public Company Limited and its affiliates (the "Company") attach importance to the participation of the community and society related to the business, taking into account stakeholders such as employees, partners, customers, communities, and society. In terms of quality of life, both environment and education, so that the community and society can grow and develop along with urban development. Therefore, in order to participate in and develop the community and society in a concrete way, it can be formulated as a policy as following

1. The company is socially responsible. Do not commit any actions that have a detrimental effect on the community and society.
2. The Company aims to reduce the impact of its operation in order to create a good understanding and reduce conflict as well as resolve complaint affected by the operation of the Company's construction project as to achieve maximum satisfaction.
3. The Company attaches great importance to the development of the community and society by providing support, participation in public interest activity or activity that meets the need of the community and society in order to maximize the benefit of the community and society.
4. The Company focuses on developing education and promoting knowledge, understanding, and skill to stakeholders, employees, community and society.
5. The Company attaches great importance to the development of community and social safety through the Company's operation. Safety must be taken into account, occupational health, safety of both life and property of the community and society.
6. The Company attaches great importance to helping the community and society including providing relief to disaster victim in order to improve the quality of life of the community and society, both in terms of well-being, environment and hygiene.
7. The Company attaches great importance to access to information and news by providing channel for disseminating information, news and the Company's operations to make the community and society easily accessible as well as set channel for listening to opinion, suggestion and complaint.

Community and Social Development Policy related to this business approved by the Board of Directors'  
Meeting No. 2/2024 on February 27<sup>th</sup>, 2024 and be effective from February 27<sup>th</sup>, 2024 onwards.

Promulgated on 27 February 2024

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(Mr. Vallop Rungkijvorasathien)

Chairman of the Board of Directors  
**Stecon Group Public Company Limited**