



## Environmental and climate change policy

The English translation is provided for informational purposes only.

In the case of a discrepancy, the Thai version will be effective

## Environmental and Climate change policy

Stecon Group Public Company Limited and its affiliates are aware of their responsibility to conduct business with social responsibility, economy, environment, and good corporate governance to lead to sustainable growth. In order to support the vision and mission and to be able to operate comprehensively and achieve the Company's goals, the Company has formulated an environmental and climate change policy to guide business operations by taking into account the preservation and prevention of environmental impact as following

1. Strictly comply with relevant laws, regulations, and environmental standards.
2. Commit to managing, controlling, preventing, and minimizing environmental impacts from company operations, including air quality management, noise level control, water quality management, waste management, climate change and greenhouse gas management, efficient resource utilization, and biodiversity conservation. These efforts are carried out effectively and efficiently to preserve biodiversity while ensuring regular reporting and performance evaluation.
3. Carry out the work according to the Environmental Impact Assessment Report or any other relevant measures in order to mitigate environmental impacts that may occur due to the Company's activity.
4. Support eco-friendly activities, products, or services to reduce environmental impact.
5. Promote awareness and participation in environmental operation, environmental conservation and conscious use of resources for personnel and related stakeholders.
6. Support human resource development to have knowledge and experience in environmental and climate change operations continuously.
7. Develop a management system and promote technology and innovation in the environment to increase competitiveness and achieve sustainable growth goals.

This Environmental and Climate Change Policy was approved by the Board of Directors' Meeting No. 2/2025 on March 14<sup>th</sup>, 2025 and be effective from March 14<sup>th</sup>, 2025 onwards.

**Announced on 14th March 2025**

- Vallop Rungkijvorasathien -

(Mr. Vallop Rungkijvorasathien)

Chairman of the Board of Directors  
**Stecon Group Public Company Limited**