
Group Chief Executive Officer/President

Scope and Authority of Group Chief Executive Officer/President

The Group Chief Executive Officer/President is responsible for managing and supervising the Group's business operations. It is except for any action in accordance with the rule of law or the guidelines of the regulatory authority of the company. The approval of the Board of Directors or the shareholders' meeting is required for the Group Chief Executive Officer/President to comply with that said rule as well as giving the Group Chief Executive Officer/President to assign another person whom the Group Chief Executive Officer/President deems appropriate to manage and operate on his behalf duty. It also prohibits the Group Chief Executive Officer/President or a person designated by the Group Chief Executive Officer/President to act on his behalf duty can approve any transactions among the Group Chief Executive Officer/President, such assignee or any person who may have a conflict of interest in any other manners within the Company or its subsidiaries.

The Group Chief Executive Officer/President manages the business in accordance with the vision and performs regular business operations for the benefit of the Company, including the implementation of the policy that is followed by the Board of Directors to determine the direction, strategy, target, operational plan, and annual budget. This includes the determination of the Company's managerial structure which is presented to the Board of Directors for consideration and approval as well as management of the Company's operation in accordance with the strategy, business plan and budget which is set by the Company under the Company's vision, mission and objectives. This includes supervising human resource management and other aspects of the Company's operations in accordance with the policy set by the Board of Directors.

The Group Chief Executive Officer/President must control, inspect, review, monitor and evaluate the Company's performance as well as report both the performance of management and progression to the Board of Directors on a regular basis. However, in the event of any incident may affect the Company's business operations that does not meet the set target, hence, the Group Chief Executive Officer/President must immediately report and suggest the solution of problems and obstacles to the Board of Directors.

The Group Chief Executive Officer/President has the authority to engage in contracts and/or any transactions related to the normal business operations of the Company (such as trading, bidding or joining invests with other parties for normal transactions and for the benefit of the Company's objective including appointment, transfer, or remuneration) or under the approval of the Board of Directors by those actions must be in accordance with law, policy, and the Company's approval manual.

The Group Chief Executive Officer/President has the authority to command in order to ensure that the Company's operation is aligned to the plan and policy for the benefit of the Company. In addition, he/she has the authority to receive authorization from the Board of Directors of the Company to carry out various matters on behalf of the Board of Directors of the Company. Anyway, the Chief Executive Officer/President must act with caution within the scope of the assignment only. In this regard, the Chief Executive Officer / President may authorize one or more persons to perform one or more actions on his/her behalf duty. The delegation must not be in the nature of a delegation or sub-delegation of authority that enables the Group Chief Executive Officer/President or a delegate from the Group Chief Executive Officer/President to approve transactions in which he/she or any persons who may have a conflict, (as

defined in the Notification of the Securities and Exchange Commission and/or the Notification of the Capital Market Supervisory Board) interest or receive benefit in any manner as well as any other conflict of interest with the Company or its subsidiaries (if any), unless it is to approve the transaction in accordance with the policy or criteria prescribed by the Board of Directors.

The scope and authority of the Group Chief Executive Officer/President was approved by the Board of Directors' Meeting memorandum No. 1/2024 on February 16th, 2024 and will be effective from February 16th, 2024 onwards.

Promulgated on February 16th, 2024