



Sino-Thai Engineering and Construction Public Company Limited

Notice of the 30/2024 Annual General Meeting of Shareholders

Friday 26th, April 2024 at 14.00 hours.

Sino-Thai Tower, 30th Floor, No. 32/60 Sukhumvit 21 Road (Soi Asoke),

Klongtoey Nua Sub-district, Wattana District, Bangkok 10110

Registration will be opened at 12.00 hours.

Please present the Notification of the Meeting with barcode to

the registration at 27th floor



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For further information please do not hesitate to contact **Company Secretary Office** at telephone: (+66) 2610-4900 ext. 1554, 1992, 1550 or our facsimile: (+66) 2259-4427



Notice of Annual General Meeting of Shareholders No. 30/2024

March 22nd, 2024

To: Shareholders of Sino-Thai Engineering & Construction Public Company Limited

- Enclosures:**
1. Annual Report (Form 56-1 One Report 2023) and the Company's Financial Statements for the fiscal period ended December 31st, 2023 (QR Code displayed on the registration form)
 2. Biographies of the candidates nominated for appointment as new directors in place of the directors retiring by rotation
 3. Biographies of the Company's Auditors
 4. Biographies of the Independent Directors acting as proxies for shareholders at the shareholders' meeting
 5. The Company's Articles of Association concerning the shareholders' meeting
 6. Guidelines and Practices for attending the shareholders meeting and the grant of proxies
 7. Proxy Form A, B, and C
 8. Form for Requesting a Hard Copy of the Annual Report (Form 56-1 One Report 2023)
 9. Form for Submission of Questions in advance prior to the shareholders' meeting
 10. Personal Data Protection Policy for the Shareholders' Meeting
 11. Map of the meeting location

Notice is hereby given that the Board of Directors of Sino-Thai Engineering & Construction Public Company Limited (the "Company") has resolved to convene the Annual General Meeting of Shareholders No. 30/2024 **at 14.00 hours on Friday, the 26th day of April, 2024** at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoey Nua Sub-district, Wattana District, Bangkok Metropolis, as per **Enclosure No. 11**, by considering the shareholders' convenience as the top priority as the Company's headquarter is located near BTS Asok and MRT Sukhumvit stations. Additionally, the Company has announced the schedule and agenda for the Annual General Meeting of Shareholders No. 30/2024 on the Company's website (www.stecon.co.th) and the Stock Exchange of Thailand's SET Link system (www.set.or.th) on the 22nd of March 2024.

The Company had provided the shareholders with the opportunity to propose a meeting agenda for the Annual General Meeting of Shareholders from September 28th, 2023 to December 29th, 2023. However, there is no meeting agenda that was proposed by the shareholders to the Company.

The following are the matters to be discussed at the meeting:

- Agenda No. 1** To acknowledge the report on the Company's Operations as of December 31st, 2023 and the Company's Annual Report for 2023



Facts and Reasons: The Public Limited Companies Act B.E. 2535 (and its amendments), Section 113, together with Article 50 of the Company's Articles of Association, state that the Board of Directors shall deliver the Annual Report to the shareholders along with the notice calling for the annual general meeting of shareholders.

The Company has prepared a correct and complete report on the Company's operations and Form 56-1 One Report 2023 (Annual Report) in compliance with the Public Limited Companies Act B.E. 2535 (and its amendments), and the criteria of the Office of the Securities and Exchange Commission.

Board's Opinion: The Board has considered and is of the opinion that the report on the Company's operations as of December 31st, 2023, and the Company's Annual Report for 2023 [details of which appear in Enclosure No. 1 (OR Code)] are accurate and should be proposed to the Annual General Meeting of Shareholders for acknowledgment.

Required Vote for Approval: This Agenda is intended for the purpose of reporting to the shareholders for acknowledgement, and therefore, a resolution is not required.

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31st, 2023

Facts and Reasons: According to the Public Limited Companies Act B.E. 2535 (and its amendments), and Article 49 of the Company's Articles of Association, the Company shall arrange for the preparation and keeping of accounts as well as the auditing thereof in accordance with the governing laws and shall make a Balance Sheet and Profit and Loss Statement at least once every twelve (12) months of the fiscal period of the Company and submit the same to the Annual General Meeting of Shareholders for approval.

The Board of Directors has completed the preparation of the financial statements as of December 31st, 2023, according to generally accepted accounting principles, and Miss Krongkaew Limkittikul, the Company's auditor holding C.P.A. License No. 5874, of EY Office Limited, has duly audited the said financial statements, and the same have been approved by the Company's Audit Committee. Details of which appear in the financial statements chapter of the Company's 2023 Annual Report, as per Enclosure No. 1 (OR Code).

Board's Opinion: The Board and the Audit Committee have approved the financial statements that were audited by the Company's auditor, and the Board is of the opinion that the Annual General Meeting of Shareholders should approve the said financial statements of the Company for the fiscal period ended December 31st, 2023, in order to comply with the Company's Articles of Association and the Public Limited Companies Act B.E. 2535 (and its amendments).

Required Vote for Approval: A majority vote of the shareholders who attend and vote at the meeting is required.

Agenda No. 3 To consider and approve the declaration of dividend payment for the year 2023

Facts and Reasons: Article 44 of the Company's Articles of Association states that no dividend shall be paid otherwise than from profit. In the case where the Company has accumulated losses, no dividend shall be paid. A dividend shall be paid according to the number of shares, each share being paid equally. The Board of Directors may pay interim dividends to shareholders from time to time when deeming that the Company has sufficient profits to do so and report the same to the shareholders for their acknowledgment at the next shareholders' meeting.

The Company has the policy to pay dividends at the rate of not less than 40% of the net profit before taking into consideration the interests of its subsidiaries, provided that the Company has profit and no accumulated loss, as well as if the Company has no additional investment in any mega project.

Board's Opinion: According to the operational results ending December 31st, 2023, the Company generated a net profit in the amount of 528,865,024 Baht and has no accumulated loss. In addition, the Company has already allocated the statutory reserve fund of Baht 152,510,654 which is 10% of the Company's registered capital (1,525,106,540 Baht). Therefore, the Company is not required for any further allocation to the statutory reserve fund.

The Board is therefore of the opinion that the Annual General Meeting of Shareholders should approve the declaration of dividend payment for the year 2023 by cash at the rate of 0.15 Baht (Fifteen Satang) per share to the Company's shareholders holding 1,525,106,540 shares, being the total amount of 228,765,981 Baht (Two Hundred Twenty-eight Million Seven Hundred Sixty-five Thousand Nine Hundred and Eighty-one Baht only) representing 43.17% of the net profit, which is in compliance with the Company's dividend payment policy. The Company shall withhold tax at the rate of 10%, which is Baht 0.015 per share. The shareholders can assume their tax credit according to the Revenue Code at the rate of 20% from profits of the Company that must pay corporate income tax according to its type of business (The Company is not granted any tax exemption from the Board of Investment- BOI).

The record date for determining the eligible shareholders for receiving dividends is fixed on March 29th, 2024; and if the Annual General Meeting of Shareholders No. 30/2024 approves the said matter, the Company would fix the date for payment of dividends by May 24th, 2024.

However, the right to receive the said dividends is still uncertain as it must be approved by the shareholders' meeting.

Comparison of dividend payment from the operational results for the years 2022 and 2023

| Details of dividend payment | Year 2022 | Year 2023 |
|--|----------------------|----------------------|
| 1. Net profit according to the Company's Separate Financial Statements | 1,136,375,900 Baht | 529,865,024 Baht |
| 2. Number of shares | 1,525,106,540 Shares | 1,525,106,540 Shares |

ชั้น 27 ซิโน-ไทย ทาวเวอร์ 32/59-60 ถนนสุขุมวิท 21 กรุงเทพฯ 10110

27TH FL., SINO-THAI TOWER, 32/59-60 SUKHUMVIT 21 RD., BANGKOK 10110 THAILAND

| | | |
|--------------------------|--------------------------|--------------------------|
| 3. Dividend paid / share | 0.30 Baht | 0.15 Baht |
| 4. Total dividends paid | 457,531,962 Baht | 228,765,981 Baht |
| 5. Dividend ratio | 40.26% of the net profit | 43.17% of the net profit |

Required Vote for Approval: A majority vote of the shareholders who attend and vote at the meeting is required.

Agenda No. 4. To consider and approve the appointment of new directors in place of those retiring by rotation

Facts and Reasons: Article 16 of the Company's Articles of Association states that one-third (1/3) of the directors must retire by rotation at every Annual General Meeting of Shareholders. If the number of directors is not a multiple of three, the number of directors that is closest to one-third shall retire. The directors retiring from office in the first and second years after the registration of the Company shall be selected by drawing lots. In subsequent years, the director who has held office for the longest period shall retire. The retiring directors shall be eligible to be re-appointed for another term.

Additionally, the Company provided the opportunity for the shareholders to propose a qualified person to be appointed as the Company's director between September 28th, 2023, and December 29th, 2023. However, no shareholders proposed any person to be appointed as the Company's director.

| List of the directors retiring by rotation | List of the candidates nominated for appointment as new directors in place of the directors retiring by rotation |
|---|--|
| 1. Professor Rawat Chamchalerm / Independent Director | 1. Mr. Pravesana Mulpramook / Independent Director |
| 2. Mr. Suchai Poopichayapongs / Independent Director | 2. Mrs. Monrudee Gettuphan / Independent Director |
| 3. Dr. Chaiyong Satjipanon / Independent Director | 3. Miss Rapeepan Luangaramrut / Independent Director |
| 4. Police General Jate Mongkolhutthi / Independent Director | 4. Mr. Apivut Thongkam / Director |

Criteria and methods of directors' nomination: The nomination process of the Company's directors was considered carefully by the Nomination and Remuneration Committee ("NRC"), by taking into account the qualifications of the 4 (Four) candidates nominated for appointment as new directors ("New Directors") in accordance with the Public Limited Companies Act B.E. 2535 (and its amendments), including educational backgrounds, skills, work experiences in the business related to the Company's operations, and professional diversity that can support the business operations and contribute to the development of the Company.

Board's Opinion: The Board is of the opinion that the qualifications of the said 4 (Four) New Directors do not fall under any prohibited characteristics in accordance with the Public Limited Companies Act B.E. 2535 (and its amendments), that means that the said 4 (Four) New Directors: (i) are not bankrupt persons, (ii) are not incompetent or quasi-incompetent persons, (iii) never having been imprisoned by a final judgment of a court for an offense related to property that was committed with dishonest intent, (iv) never having been dismissed or removed from government service, government organization or government agency in punishment for dishonesty in performing their duties; and (v) are not partners or shareholders of another juristic persons operating similar businesses and are in competition with the Company's business. In addition, the said 4 (Four) New Directors are knowledgeable and experienced in the business related to the Company's operations and should be able to contribute to the development of the Company.

Hence, the Board is of the opinion that the Annual General Meeting of Shareholders should appoint the said 4 (four) New Directors as the Company's New Directors in place of the directors retiring by rotation.

The Company has enclosed the biographies of the said New Directors, their shareholdings in the Company, their directorships or executive positions held in other businesses. Details of which appear in **Enclosure No. 2.**

Required Vote for Approval: A majority vote of the shareholders who attend and vote at the meeting is required.

Agenda No. 5 **To consider fixing the Remuneration of Directors, Members of the Audit Committee, Members of the Nomination and Remuneration Committee, and any new sub-committee that may be established additionally in the future for the year 2024**

Facts and Reasons: The Public Limited Companies Act B.E. 2535 (and its amendments), section 90, states that a company shall not pay money or give any property to the director, unless it is a payment of remuneration under the Articles of Association of the company. If it is not so stipulated in the Articles of Association of the company, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting by a vote of not less than two-thirds (2/3) of the total number of votes of the shareholders attending the meeting.

In this regard, no provision in the Company's Articles of Association stipulates the remuneration of directors of the Company. Thus, the Company shall follow the requirements of the said law.

Criteria and procedure for the proposal of the remuneration of Directors, Members of the Audit Committee, Members of the Nomination and Remuneration Committee, and others sub-committee: The determination of such remuneration has considered by the Nomination and Remuneration Committee ("NRC"). The said NRC has carefully considered such remuneration in comparison with the same type and size of the business of other public limited companies that are listed on the Stock Exchange of Thailand.

Board's Opinion: The Board is of the opinion that the Annual General Meeting of Shareholders should consider and approve the remuneration of the Directors, Members of the Audit Committee, Members of the Nomination and Remuneration Committee, and any sub-committee that may be established additionally in 2024 in the amount of not exceeding Baht 10,000,000 (Ten Million Baht only) which is greater than the remuneration in the year 2023, amounting to Baht 1,000,000, increased at the rate of 11.11%. The meeting fee and annual bonus of the year 2024 are determined as follows:

Meeting fee for the Board of Directors, the Audit Committee, and the Nomination and Remuneration Committee:

- | | |
|---------------------------------------|----------------------------------|
| 1. For the Chairman of each committee | amounting to 40,000 Baht/meeting |
| 2. For each member of each committee | amounting to 20,000 Baht/meeting |

Annual Bonus:

- | | |
|--|--------------------------------|
| 1. For the Chairman of the Board of Directors | amounting to 600,000 Baht/year |
| 2. For the Chairman of the Audit Committee | amounting to 600,000 Baht/year |
| 3. For the Chairman of the Nomination and Remuneration Committee | amounting to 500,000 Baht/year |
| 4. For each of other directors of the Company | amounting to 400,000 Baht/year |

In the case where there is other sub-committee that may be established, its members shall receive meeting fees at the same rate of the Board of Directors, and the chairman of such new sub-committee shall receive annual bonus at the same rate of the Nomination and Remuneration Committee.

Comparison of the payment of Remuneration of Board of Directors/ Audit Committee/ Nomination and Remuneration Committee for 2022 and 2023

| Details | Year 2022 | Year 2023 |
|---|-------------|-------------|
| The meeting fee/meeting | | |
| 1. The Board of Directors | | |
| - For the Chairman of the Board of Directors | 40,000 Baht | 40,000 Baht |
| - For each director | 20,000 Baht | 20,000 Baht |
| 2. The Audit Committee | | |
| - For the Chairman of the Audit Committee | 40,000 Baht | 40,000 Baht |
| - For each member of the Audit Committee | 20,000 Baht | 20,000 Baht |
| 3. The Nomination and Remuneration Committee | | |
| - For the Chairman of the Nomination and Remuneration Committee | 40,000 Baht | 40,000 Baht |
| - For each member of the Nomination and Remuneration Committee | 20,000 Baht | 20,000 Baht |



| | | |
|--|----------------|----------------|
| Other Benefits | None | None |
| Amount of the meeting fee payment for the entire year in total | 1,580,000 Baht | 1,940,000 Baht |
| Amount of the annual bonus payment in total | 4,900,000 Baht | 5,300,000 Baht |
| Total remuneration of the Board of Directors paid | 6,480,000 Baht | 7,240,000 Baht |

Remarks:

1. The Year 2022: The Company held 4 meetings of the Board of Directors, 5 meetings of the Audit Committee, and 3 meetings of the Nominating and Remuneration Committee.
2. The Year 2023: The Company held 4 meetings of the Board of Directors, 8 meetings of the Audit Committee, and 4 meetings of the Nominating and Remuneration Committee.

Required Vote for Approval: A vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the meeting is required.

Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for 2024

Facts and Reason: The Public Limited Companies Act B.E. 2535 (and its amendments), Section 120, together with Article 39 of the Company's Articles of Association state that the meeting of shareholders shall appoint the auditor and determine the auditor's remuneration. In addition, as to the appointment of the same auditor, this shall not exceed 7 fiscal years no matter whether such period will be consecutive or not, according to the Notification of the Capital Market Supervisory Board No. Tor.Jor. 44/2556 re: "rules, conditions, and procedures for disclosure of financial status and business operation information of securities issuers."

Board's Opinion: In order to comply with the Company's Articles of Association and the law as mentioned above and on the Audit Committee's recommendation, the Board has considered and is of the opinion that the Annual General Meeting of Shareholders should consider appointing the auditors of EY Office Limited who have been approved by the Securities and Exchange Commission (the "SEC") to act as the auditors of the Company for the year 2024 and fixing the auditor's remuneration for the year 2024 as follows:

1. Name of the Company's Auditors for 2024:
 - (1) Mr. Serm Brisuthikun, C.P.A. License No. 9452; or
 - (2) Mr. Natthawut Santipet, C.P.A. License No. 5730; or
 - (3) Mr. Preecha Arunnara C.P.A. License No. 5800

The Company has enclosed the biographies of the said auditors as per **Enclosure No. 3**.

In the event that the auditors listed above are unable to fulfill their duties as the Company's auditor, the Company hereby authorizes EY Office Limited to appoint another authorized auditor who has been approved by the SEC to act as the auditor in place of the auditors listed above.

2. The remuneration of auditors for 2024 is as follows:

- (1) Baht 400,000 (Four Hundred Thousand Baht only) for each quarterly review, totaling Baht 1,200,000 (One Million and Two Hundred Thousand Baht only).
- (2) Baht 1,850,000 (One Million Eight Hundred and Fifty Thousand Baht only) for annual audit.

The total remuneration for quarterly reviews and annual audits for the year 2024 is Baht 3,050,000 (Three Million and Fifty Thousand Baht only), which is lower than the remuneration for auditors for the year 2023 by Baht 150,000 or equivalent to 4.68%.

The Company has engaged the auditing services of EY Office Limited who have acted as the Company's auditors from 2001 - 2023. The auditors who examined the financial statements of the Company during the said period were:

| | |
|--|--|
| For the years 2001 and 2002 Mr. Narong Pantawong | For the years 2003 - 2007 Mr. Supachai Phanyawattano |
| For the years 2008 and 2009 Mr. Narong Pantawong | For the years 2010 - 2012 Mr. Khitsada Lerdwana |
| For the year 2013 - 2017 Mr. Supachai Phanyawattano | For the year 2018-2023 (6 years) Miss Krongkaew Limkittikul |

Relationship / Conflict of Interest

The said auditors have no relationship or conflict of interest with the Company, its subsidiaries, executives, major shareholders, or connected persons whatsoever.

The auditor of the Company's subsidiaries

The auditors of EY Office Limited are also the auditors of the Company's subsidiaries as follows:

1. HTR Corporation Limited, the Company's subsidiary. The auditors' remuneration for auditing the 2024 financial statements of HTR Corporation Limited is Baht 540,000 (Five Hundred and Forty Thousand Baht only) which is equivalent to the amount for the year 2023.
2. Patumwan Real Estate Company Limited - HTR Corporation's subsidiary. The auditors' remuneration for auditing the 2024 financial statements of Patumwan Real Estate Company Limited is Baht 100,000 (One Hundred Thousand Baht only) which is equivalent to the amount for the year 2023.
3. Kijpracha Thanee Company Limited - HTR Corporation's subsidiary. The auditors' remuneration for auditing the 2024 financial statements of Kijpracha Thanee Company Limited is Baht 240,000 (Two Hundred and Forty Thousand Baht only) which is higher than that of the year 2023.
4. WISDOM Services Company Limited – the Company's subsidiary. The auditors' remuneration for auditing the 2024 financial statements of WISDOM Services Company Limited is Baht 250,000 (Two Hundred and Fifty Thousand Baht only) which is higher than that of the year 2023.



5. NOUVELLE Property Company Limited – the Company’s subsidiary. The auditors’ remuneration for auditing the 2024 financial statements of NOUVELLE Property Company Limited is Baht 50,000 (Fifty Thousand Baht only) which is equivalent to the amount for the year 2023.
6. STECON Power Company Limited – the Company’s subsidiary. The auditors’ remuneration for auditing the 2024 financial statements of STECON Power Company Limited is Baht 100,000 (One Hundred Thousand Baht only) which is higher than that of the year 2023.
7. Sino-Thai Holding Company Limited, the Company’s subsidiary. The auditors’ remuneration for auditing the 2024 financial statements of Sino-Thai Holding Company Limited is Baht 100,000 (One Hundred Thousand Baht only) which is higher than that of the year 2023.
8. SNT Concrete Solution Co., Ltd., the Company’s subsidiary. The auditors’ remuneration for auditing the 2024 financial statements of SNT Concrete Solution Co., Ltd., is Baht 100,000 (One Hundred Thousand Baht only) (The first year’s audit fee).
9. DC Power BN1 Co., Ltd., the Company’s subsidiary. The auditors’ remuneration for auditing the 2024 financial statements of DC Power BN1 Co., Ltd., is Baht 100,000 (One Hundred Thousand Baht only) (The first year’s audit fee).

A summary of the auditors’ remuneration for the years 2018-2023 is as follows:

| Year | Remuneration of Auditors (Baht) | Comparison with the previous year |
|------|---------------------------------|-----------------------------------|
| 2019 | 2,400,000 | Increased by 4.35% |
| 2020 | 3,200,000 | Increased by 33.33% |
| 2021 | 3,200,000 | - |
| 2022 | 3,200,000 | - |
| 2023 | 3,200,000 | - |

Remark: The Company has no other fees paid to the auditors.

Audit Committee’s Opinion: The Audit Committee is of the opinion that the Company should appoint the auditors of EY Office Limited as the Company’s auditors with the auditors’ remuneration for the year 2024 of Baht 3,050,000 (Three Million and Fifty Thousand Baht only) as per the above details.

Required Vote for Approval: A majority vote of the shareholders who attend and vote at the meeting is required.

Agenda No. 7 Other business (if any)

Facts and reason: The Public Limited Companies Act B.E. 2535 (and its amendments), Section 105, second paragraph, provides that any shareholders holding not less than one-third (1/3) of the total number of shares sold may request the meeting to consider matters other than those that are indicated in the notice calling for the meeting.



In the case that shareholders holding the number of shares as prescribed by law wish to request the Annual General Meeting of Shareholders to consider other matters, they are kindly requested to inform the Board of Directors prior to the date of the meeting or prior to the time of the meeting so as to enable the Board of Directors to propose such matters for consideration at the shareholders at the Annual General Meeting of Shareholder accordingly.

The Company shall fix the record date on March 29th, 2024 for determining the shareholders who are eligible to attend the Annual General Meeting of Shareholders No. 30/2024.

To reserve the rights and benefits of the shareholders who are unable to attend the meeting by themselves and wish to grant a proxy to another person to attend and vote at the meeting on his/her behalf, please fill in your information and affix your signature on a Proxy Form, either type A or type B. For any foreign shareholder who appoints a custodian in Thailand to act as his/her custodian of shares, please use a Proxy Form type C, details of which are as per in Enclosure No. 7.

Additionally, any shareholder can grant a proxy to Mr. Chamni Janchai, Chairman of the Audit Committee/Independent Director, to attend the meeting and vote on your behalf, details of his biographies appear in Enclosure No. 4, by using Proxy Form B which you can express your intention to vote on every agenda item in advance which has been sent along with this Notice, as per Enclosure No. 7. You are kindly requested to submit your original signed proxy form and a copy of your ID Card certified by yourself to the Company according to the criteria and methods for attending the Annual General Meeting of Shareholders, as per Enclosure No. 6.

The Company will arrange for a specific location for the registration of the names of shareholders and proxy-holders who will attend the Annual General Meeting of Shareholders at 12.00 hours on the day of the meeting, at No. 32/57 Sino-Thai Tower, 27th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoey Nua Sub-district, Wattana District, Bangkok Metropolis. Shareholders or proxy-holders are invited to register your meeting's participation at the said place. In addition, the Company kindly requests that the duly signed proxy form be submitted to Miss Sajee Dhavie, Corporate Secretary Office Manager, who has been authorized by the Chairman of the Board of Directors to receive the proxies on the said time and date.

The shareholders can examine the details of the agenda items of the Annual General Meeting of Shareholders No. 30/2567 on the Company's website (www.stecon.co.th). Any shareholders wishing to ask for additional information regarding the agenda items or to submit questions in advance prior to the meeting date, please proceed from April 1st, 2024 to April 16th, 2024, as per **Enclosure No. 9**. Please contact Miss Sajee Dhavie, Corporate Secretary Office Manager, telephone number 0-2610-4900 ext. 1992, facsimile number 0-2259-4427, or by e-mail corporatesecretary@stecon.co.th.

The Company has prepared the Personal Data Protection Policy to be in accordance with the Personal Data Protection Act B.E. 2562 to inform the shareholders/proxy-holders who are owners of personal data, of the purpose and necessity of the collection, use, and disclosure of your personal data for the benefit of attending the shareholder's meeting and in accordance with the relevant laws, as per **Enclosure No. 10**.

ชั้น 27 ซิโน-ไทย ทาวเวอร์ 32/59-60 ถนนสุขุมวิท 21 กรุงเทพฯ 10110

27TH FL., SINO-THAI TOWER, 32/59-60 SUKHUMVIT 21 RD., BANGKOK 10110 THAILAND



You are cordially invited to attend the Annual General Meeting of Shareholders No. 30/2024 on the date, time and venue as stated above.

Pursuant to the Board of Directors' Resolution

(Mr. Chaiyaporn Imcharoenkul)
Company Secretary

**Biographies of the candidates nominated for appointment as new directors
in place of the directors retiring by rotation**

Criteria and method of directors' nomination: The nomination process of the Company's directors was considered by the Nomination and Remuneration Committee, focusing on the qualifications of each director in accordance with the Public Limited Companies Act B.E. 2535, the director's educational background, skills, experience in the related business activities of the Company and varied professional background which can support the business operation of the Company and contribute to the development of the Company, as well as the director's previous overall performance. As for an independent director, the said Committee has also considered the definition of the independent director set by the Capital Market Supervisory Board, Stock Exchange of Thailand, including any possible significant business relationship between the director and the Company, which may prevent the director from fully performing his/her duties independently.

The person who is selected to nominate at the meeting has been considered by the Nomination and Remuneration Committee. There is no qualified person who was proposed by the company's shareholders to be elected as the company's director at the meeting. There are 4 persons who have been proposed to be elected that the Board of Directors shall propose for the re-appointment as directors of the company to replace retiring directors who can express any opinion freely according to related regulations.

The details of nominated directors in 2024 as followed.

| Name of Directors | Type of Director proposed for reappointment |
|-------------------------------|--|
| 1. Mr. Pravesana Mulpramook | Independent Director |
| 2. Mrs. Monrudee Gettuphan | Independent Director |
| 3. Miss Rapeepan Luangaramrut | Independent Director |
| 4. Mr. Apivut Thongkam | Director |

The Definition of Independent Director

"Independent director" of the Company is a person whose qualifications meet the requirements of the Securities and Exchange Commission No. SEC.Gor.(Vor.) 32/2008 on the improvement of Qualification, Duties, and Responsibilities on independent directors and members of the Audit Committee, as follows:

1. Holding shares no more than 0.5% of the total voting shares of the Company, its parent company, its subsidiaries, its associated companies, or a related juristic entity with potential conflicts, including of shares held by related persons.
2. Not being an executive director, an employee, or a company consultant who receives a regular salary or a controlling person of the Company, its parent company, its subsidiaries, its associated companies, its same-level subsidiaries, or a related juristic entity with potential conflicts (at present or 2 years before the appointment).

3. Not being a person who has a blood or a legal relationship of a parent, spouse, sibling, and child including a child's spouse, to any executive management, major shareholder, a controlling person, or a person who has been proposed to be an executive management or a controlling person of the Company or its subsidiaries.
4. Not having a business relationship and not being a professional service provider according to the requirements of the Office of Securities and Exchange Commission No.SEC.Gor.(Vor.) 32/2008 on the improvement of Qualification, Duties, and Responsibilities on independent directors and members of the Audit Committee.
5. Not being a director who has been appointing as the representative of the Company's director, major shareholder, or shareholder who is related to a major shareholder of the Company.
6. Not having any other characteristics that may potentially prevent from giving independent opinions.
7. An independent director, with qualification under Clauses 1-6, may be assigned by the Board of Directors to make the collective decisions on the operation of the Company, its parent company, its subsidiaries, its associated companies, its same-level subsidiaries³, or a related juristic entity with potential conflicts.

The definition of Independent Director that defined by the company is more strictly than the definition of Independent Director that defined by Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

Biography of Directors

1. Mr. Pravesana Mulpramook

Independent Director

Shareholding in The Company: None

Age 65 years

Proposed to the AGM for appointing as a Director: April 26th, 2023

Number of term : 0 terms

Number of years while acting as positioned : 3 years (0+3)

(during board member including years after elected)



Education:

- 2013, Honorary Master of Law, Ramkhamhaeng University
- 1992-1994, Master's Degree in Environmental Science, Kasetsart University
- 1976-1980, Bachelor of Public Administration, Police Cadet Academy

Experience:

- 2011-2012, Deputy Director General of the Department of Special Investigation
- 2013-2014, Secretary-General of the Public Sector Anti-Corruption Commission

Other position in listed company in SET:

- None

Other positions in non-listed companies:

- 2006 – Present, Board of Directors / Audit Committee, Charoensin Asset Co., Ltd.

Completed programs by Thai Institute of Directors (IOD):

- 2006 – Director Certification Program Class No. 81

Meeting attendance:

- None

Family relationship: None**Forbidden Qualifications:**

- Never been dismissed or removed from government service, a government organization or a government agency in punishment for dishonesty in performing his duties.
- Never be partners or shareholders of a juristic person operating a business which has the same nature as and engages in competition with the business of the Company.

Additional information to consider for Independent Director election

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee – No
2. Being a professional service provider (i.e. auditor, lawyer) – No
3. Having the significant business relations that may affect the ability to perform independently – None

2. Mrs. Monrudee Gettuphan

Independent Director

Shareholding in The Company: None

Age 66 years

Proposed to the AGM for appointing as a Director: April 26th, 2023

Number of term : 0 terms

Number of years while acting as positioned : 3 years (0+3)

(during board member including years after elected)

Education:

- 1974-1977, Bachelor's degree, Faculty of Arts, Chulalongkorn University
- 2004-2006, Master's degree, Business Administration, Kasetsart University
- 2007, Air War College, Royal Thai Air Force



Experience:

- 2017-2019, Senior Executive Vice President, Airport and Aviation Standard

Other position in listed company in SET:

- None

Other positions in non-listed companies:

- None

Completed programs by Thai Institute of Directors (IOD):

- None

Meeting attendance:

- None

Family relationship: None**Forbidden Qualifications:**

- Never been dismissed or removed from government service, a government organization or a government agency in punishment for dishonesty in performing his duties.
- Never be partners or shareholders of a juristic person operating a business which has the same nature as and engages in competition with the business of the Company.

Additional information to consider for Independent Director election

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee – No
2. Being a professional service provider (i.e. auditor, lawyer) – No
3. Having the significant business relations that may affect the ability to perform independently – None

3. Miss Rapeepan Luangaramrut

Independent Director

Shareholding in The Company: None

Age 67 years

Proposed to the AGM for appointing as a Director: April 26th, 2023

Number of term : 0 terms

Number of years while acting as positioned : 3 years (0+3)

(during board member including years after elected)

Education:

- 2009, Master of Business Administration, Chulalongkorn University
- 2005, Bachelor Degree in Business Administration, Silpakorn University
- 2000, Certificate of Competition & Strategy Program, Harvard Business School, USA.



- 1999, Certificate of Advanced Management Program (AMP155), Harvard Business School, USA.

Experience:

- 1993-2013, Director, Samart Telecom Public Company Limited
- 1993-2008, Director, Samart Corporation Public Company Limited
- 1996-2006, Director, Audit Committee, Samart Infonet Public Company Limited
- 1991-2009, Director, Vinythai Public Company Limited

Other position in listed company in SET:

- 2010 – Present Director, TPT Petrochemicals PCL
- 2013 – Present Nominating & Compensation Committee Member, Samart Telcoms PCL
- 2008 – Present Independent Director and Audit Committee Member, Samart Telcoms PCL

Other positions in non-listed companies:

- 2012 – Present Director, Entertainment Tree Co., Ltd.
- 2003 - Present Managing Director, Khun Reed Corporation Co., Ltd.
- 2005 - Present Managing Director, R Property Co., Ltd.
- 2023 – Present Cricket Taste Co., Ltd.

Completed programs by Thai Institute of Directors (IOD):

- 2003, Director Certification Program Class No. 33

Meeting attendance:

- None

Family relationship: None

Forbidden Qualifications:

- Never been dismissed or removed from government service, a government organization or a government agency in punishment for dishonesty in performing his duties.
- Never be partners or shareholders of a juristic person operating a business which has the same nature as and engages in competition with the business of the Company.

Additional information to consider for Independent Director election

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee – No
2. Being a professional service provider (i.e. auditor, lawyer) – No
3. Having the significant business relations that may affect the ability to perform independently – None

4. Mr. Apivut Thongkam

Director

Shareholding in The Company: None

Age 61 years

Proposed to the AGM for appointing as a Director: April 26th, 2023

Number of term : 0 terms

Number of years while acting as positioned : 3 years (0+3)

(during board member including years after elected)



Education:

- LL.M. majoring in Comparative Law, Howard University, U.S.A. (A.D. 1991)
- LL.M. majoring in International Law, American University, U.S.A. (A.D. 1990)
- Admitted as a Barrister-at-Law of the Thai Bar (A.D. 1987)
- LL.B., Ramkhamhaeng University (A.D. 1985)
- Certificate of State-Private Joint National Defense (Class 24/2011-2012), National Defense College (NDC Class 54/2012)
- Diploma of Advance Security Management Program, National
- Defense College (Class 6/2013)

Experience:

- Nov. 14, 2016 – May 10, 2021, Independent Director and Chairman of the Audit Committee, Eternal Energy Pcl.
- Feb. 15, 2018 – Aug. 29, 2018, Vice Chairman, AQ Estate Pcl.
- Sep. 14, 2016 – Aug. 29, 2018, Execution Director, Nomination and Remuneration Committee, and Chief Executive Officer, AQ Estate Pcl.
- 2015 – 2017, Vice Chairman, News Network Corporation Pcl.

Other position in listed company in SET:

- Jan. 3, 2018 – Present, Chairman of the Audit Committee and Independent Director, Nation Group (Thailand) Pcl.
- Nov. 1, 2021 – Present, Director, Aqua Corporation Pcl.
- Oct. 1, 2022 – Present, Chairman Index Creative Village Pcl.
- Jul. 27, 2023 – Present, Chairman of the Audit Committee and Independent Director, Light Up Total Solution Pcl.

**Other positions in non-listed companies:**

- Nov. 6, 2020 – Present Director, Thai Consumer Distribution Centre Co., Ltd.
- 2011 - 2014 Appeal Board, Social Security Office, Ministry of Labor

Completed programs by Thai Institute of Directors (IOD):

- Director Certification Program (DCP) Class 89/2007
- Chartered Director Class (CDC) Class 1/2007 and Class 3/2008

Meeting attendance:

- None

Family relationship: None

Forbidden Qualifications:

- Never been dismissed or removed from government service, a government organization or a government agency in punishment for dishonesty in performing his duties.
- Never be partners or shareholders of a juristic person operating a business which has the same nature as and engages in competition with the business of the Company.

Profiles and Work Experience of Auditors

Serm Brisuthikun

Partner

EY Office Limited

Certified Public Accountant No. 9452



Profiles and Work Experience

- | | | |
|--|---|---|
| Working Period | : | 2003 - present |
| Professional Qualification | : | Certified Public Accountant (Thailand) Thai SEC-approved auditor |
| Academic Qualification | : | Bachelor of Accounting, Chulalongkorn University |
| Experience | : | He has more than 19 years of public accounting experience with EY serving clients in a wide range of industries, including the audit of numerous listed companies. His industry knowledge and experience includes manufacturing and trading, automotive, services, real estate and construction sectors and due diligence work. |
| Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently | : | - None - |
| Contact Details | : | EY Office Limited 33 rd Floor, Lake Rajada Office Complex 193/136-137 Rajadapisek Road, Klongtoey, Bangkok 10110 Telephone : 0 2264-0777 Facsimile : 0 2264-0789 |

Profiles and Work Experience of Auditors

Mr. Preecha Arunnara

Partner

EY Office Limited

Certified Public Accountant No. 5800



Profiles and Work Experience

| | |
|--|---|
| Working Period | : 1996 - present |
| Professional Qualification | : Certified Public Accountant (Thailand) and Thai SEC-approved auditor |
| Academic Qualification | : - Master of Business Economics, Thammasat University - Bachelor of Accounting, Chulalongkorn University |
| Experience | : More than 25 years of public accounting experience with EY serving clients in a wide range of industries, including both multinational corporations and listed companies in Thailand. His industry knowledge and experience includes manufacturing, service, trading, and oil & gas industries. |
| Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently | : - None - |
| Contact Details | : EY Office Limited 33 rd Floor, Lake Rajada Office Complex 193/136-137 Rajadapisek Road, Klongtoey, Bangkok 10110 Telephone : 0 2264-0777 Facsimile : 0 2264-0789 |

Profiles and Work Experience of Auditors

Natthawut Santipet

Partner

EY Office Limited

Certified Public Accountant No. 5730



Profiles and Work Experience

- | | | |
|--|---|---|
| Working Period | : | 1996 - present |
| Professional Qualification | : | Certified Public Accountant (Thailand) Thai SEC-approved auditor |
| Academic Qualification | : | Master Degree in Accounting from Thammasat University Bachelor Degree in Accounting from Thammasat University |
| Experience | : | He has more than 25 years of public accounting experience with EY serving clients in a wide range of industries, including the audit of numerous listed companies. His industry knowledge and experience includes automotive, manufacturing and trading, real estate and construction sectors and due diligence work. |
| Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently | : | - None - |
| Contact Details | : | EY Office Limited 33 rd Floor, Lake Rajada Office Complex 193/136-137 Rajadapisek Road, Klongtoey, Bangkok 10110 Telephone : 0 2264-0777 Facsimile : 0 2264-0789 |

Biographies of the Independent Directors acting as proxies for shareholders at the shareholders' meeting

1. Mr. Chamni Janchai

Chairman of the Audit Committee

Independent Director

Shareholding in The Company: None

Age 66 years

Appointed date as a Director: April 21, 1999



Education:

- Graduate Diploma in Management of Public Economy, King Prajadhipok's Institute
- MBA, Thammasat University
- B. Account, Thammasat University

Experience:

- Chairman of Executive Committee, BMP Energy PCL.
- Chairman of the Board, Max Metal Corporation PCL.
- Director, CJM Consult Co, Ltd.
- Director, CJ Morgan Co, Ltd.

Other position in listed company in SET (3 companies):

- Committee, STP & I PCL.
- Independent Director and Audit Committee, RPCG PCL.
- Committee, BMP Energy PCL.

Other positions in non-listed companies (3 companies):

- Committee, Chumphon Biofuel Co, Ltd.
- Committee, Betong Biofuel Co, Ltd.
- Committee, Betong Green Power Co, Ltd.

Completed programs by Thai Institute of Directors (IOD):

- 2004 – Director Accreditation Program Class No. 30
- 2009 – Role of the Chairman Program Class No. 21
- 2019- Risk Management Program for Corporate Leaders Program Class No. 17

Meeting attendance:

- Annual General Meeting of Shareholders 2023: 1/1
- Extraordinary General Meeting of Shareholders 2024: 1/1
- Board of Directors' Meeting in 2023: 4/4



Enclosure 4

- Audit Committee Meeting in 2023: 8/8

Conflict of interest through proposes agenda to the AGM:

- No conflict of interest with any agenda to the AGM

The Company's Articles of Association Concerning the Shareholders Meeting

Chapter 4

Board of Directors

Article 15.

The election of board of directors shall be in accordance with the rules and procedures as follows:

- (1) Each shareholder shall have one vote on each share.
- (2) Election of directors may be carried out on either an individual basis or en bloc basis as the meeting deem appropriate. In voting, either on an individual or en bloc basis, a shareholder shall so vote in accordance with the number of votes each shareholder has under (1) and the said shareholder may not allot any number of his votes to any person.
- (3) The person obtaining the highest and higher votes, respectively shall be elected as directors equal to the number of directors required or ought to be elected at such a meeting. In the event that persons receiving votes in respective orders receive equal votes and the number of directors exceeds the positions required or ought to be, the Chairman of the meeting shall have a casting vote. In the case of tie votes, the last person shall be decided by the casting vote of the chairman of the meeting.

Chapter 5

General Meeting

Article 30.

The general meetings of the Company shall be held at the registered office of the Company or at such other place as the directors may decide and indicated in the notice for the meeting.

Article 31.

- (1) The Board of Directors shall arrange for an annual ordinary meeting of shareholders within four (4) months from the last day of the fiscal year of the Company.
- (2) All other general meeting are called "extraordinary meetings".
- (3) The Board of Directors may summon an extraordinary meeting of shareholders whenever the board deems fit.
- (4) One or more shareholders holding shares amounting to not less than ten (10) percent of the total number of shares sold may submit a written request to the Board of Directors to for call an extraordinary meeting at any time, but the subjects and reasons for calling such meeting shall be clearly stated in such request. In this regard, the Board of Directors shall proceed to call a meeting of shareholders to be held within forty-five (45) days as from the date of receipt of such request from the shareholders.

In case the Board of Directors does not hold the meeting within the period as prescribed under paragraph one, the shareholders who subscribe their names or other shareholders holding the number of shares as required may call such meeting within forty-five (45) days from the completion of such period, In this regard, the meeting shall be considered as a shareholders' meeting called by the Board of Directors.

The Company shall be responsible for all necessary expenses arising from such meeting and provide reasonable facilitation.

In case the quorum of the shareholders' meeting called by the shareholders as prescribed under paragraph two is not formed according to Article 33, the shareholders as prescribed under paragraph two shall be collectively responsible to the Company for all expenses arising from such meeting.

Article 32.

In summoning a meeting of shareholders, whether ordinary or extraordinary, the board of directors shall deliver to shareholders and the Registrar notice of the meeting specifying the place, time, date, agenda of the meeting and other business to be transacted at the meeting together with sufficient details, stating clearly whether they are for acknowledgment, for approval or for consideration and including the opinion of the Board of Directors on the said matters, not less than seven (7) days before the date of the meeting. Besides, the notice of the meeting shall also be published three (3) consecutive days in a newspaper with the last publication appearing not less than three (3) days prior to the date of meeting. The Board of Directors may determine to conduct a shareholders' meeting via electronic means. In the case of conducting via electronic means, the process shall comply with the criteria and methods as prescribed by law, and the Information Security Standards as prescribed by law.

Article 33.

The meeting of shareholders must be attended by shareholders or proxies (if any) of not less than twenty-five (25) persons or not less than half of total number of shareholders and have an aggregate number of shares of not less than one-third (1/3) of all shares issued to constitute a quorum.

Article 34.

- (1) If at any meeting of shareholders, after one hour from the time fixed for the meeting a quorum is not constituted, and if such meeting of shareholders was requested by the shareholders, such meeting shall be cancelled. If such meeting of shareholders was not called by the shareholders, the meeting shall be adjourned to a new date to be notified in writing to every shareholder by whose name appears in the Share Register within seven (7) days and to such adjourned meeting any number of shareholder actually present shall constitute a quorum.
- (2) A notice of an adjourned meeting shall specify the agenda and no business shall be transacted or resolution passed at an adjourned meeting in respect of any matter not specified in the notice.

Article 35.

- 1) At a meeting of shareholders, a shareholder may appoint any other person who is become his/her legal age by a proxy to appear and vote on his behalf. The proxy form must be dated and signed by the principal in the form prescribed by the Registrar, which contains at least the following:
 - (1) number of shares held by the principal;
 - (2) name of the proxy;
 - (3) serial number of the meeting which the proxy is authorized to attend and vote.

- 2) The instrument appointing the proxy must be deposited with the Chairperson or other person designated by the Chairman of the Board at that meeting before the proxy attends the meeting. If the shareholder is a juristic person, satisfactory evidence as to the authorized signature(s) of said juristic person must also be deposited with the Chairperson together with the instrument appointing the proxy.
- 3) In the event the proxy appointed who is or is not a shareholder receives more than one (1) appointment as proxy, he shall be entitled to cast as many votes as the number of appointments he holds in addition to his personal vote if he is a shareholder.

Article 36.

- (1) The Chairman of the Board of Directors shall preside over the meeting of shareholder. In the event the chairman is absent or unable to perform the duty, the vice-chairman shall act as the chairman of the meeting. If a vice-chairman does not exist or exists but he is unable to perform the duty, the shareholders who attended at the meeting shall elect a shareholder to act as chairman.
- (2) In the case of tied vote, the chairman of a meeting shall be entitled to a casting vote.

Article 37.

The Chairperson may postpone a general meeting with the consent of the meeting. However, in the succeeding meeting no other business may be discussed or transacted except that business pending from the previous meeting. The Board of Directors shall send notice of the meeting specify the place, date, time, and agenda of the meeting to the shareholders not less than seven (7) days before the date of the meeting. Publication of summoning the meeting shall also be made in a newspaper for three (3) consecutive days with the last publication appearing no less than three (3) days prior to the date of the meeting.

Article 38.

The resolution of the meeting of shareholders shall be supported by the following votes:

- (1) In a normal case, by the majority vote of the shareholders who attend the meeting and have the right to vote. In case of a tie vote, the chairman of the meeting shall be entitled to cast a vote.
- (2) In the following cases, by a vote of not less than three-fourths (3/4) of the total number of shareholders present at the meeting and entitled to vote:
 - (a) The sale or transfer of whole or essential parts of business of the Company to other persons.
 - (b) The purchase or acceptance of transfer of businesses of other companies or private companies to the Company.
 - (c) Entering into, amending or terminating the contract relating to the leasing out of business of the Company in whole or in essential parts; the assignment to anyone else to manage the businesses of the Company or the amalgamation of the businesses with other persons with an objective to share profit and loss.
 - (d) Amendment of the memorandum of association of articles of association.
 - (e) Increase or reduction of the capital of the Company or the issuance of debentures.
 - (f) To control or abolish the Company.

Guidelines and Practice for attending the Shareholders Meeting of the Shareholders and Granting of Proxy

Evidences proving the right to attend the Meeting

1. Attendance in person

1.1 A Thai individual shareholder shall present his/her identification card or official identification card.

1.2 A foreign individual shareholder shall present his/her Alien Certificate or passport.

1.3 A juristic shareholder registered in Thailand:

a. A copy of a current Affidavit of juristic person issued by the Department of Business Development and certified by the authorized director(s) of such juristic person who is attending the meeting.

b. A certified copy of identification card of the authorized director(s) as mentioned in item (a) above (or passport if such director(s) is a foreigner).

1.4 A juristic shareholder registered overseas:

a. An original Affidavit showing the names of authorized director(s) and the powers of directors issued by the relevant government agencies and notarized by a notary public.

b. A certified copy of the passport of the authorized director(s) who is attending the meeting.

2. Attendance by a proxy-holder

2.1 A Thai individual shareholder:

a. A proxy which is fully completed.

b. A certified copy of the identification card of the appointer.

c. A certified copy of the identification card of the appointee.

2.2 A foreign individual shareholder:

a. A proxy which is fully completed.

b. A certified copy of alien certificate or passport of the appointer.

c. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

2.3 A juristic shareholder registered in Thailand:

a. A proxy which is fully completed.

b. A copy of a current Affidavit of a juristic person issued by the Department of Business Development and certified by the authorized director(s) of such juristic person who signs the proxy.

c. A certified copy of the identification card of the authorized director(s) who signs the proxy (or passport if such director(s) is a foreigner).

d. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

**2.4 A juristic shareholder registered overseas:**

- a. A proxy which is fully completed.
- b. An original Affidavit showing the names of authorized directors and the powers of directors issued by the relevant government agencies and notarized by a notary public.
- c. A certified copy of passport of the authorized director(s) who signs the proxy.
- d. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

| |
|---------------------|
| Registration |
|---------------------|

The registration for the attendance at the Meeting shall begin at least two hours prior to the meeting, or at 12.00 hours onwards.

Affix stamp duty
20 Baht

PROXY FORM A

Enclosure No. 7

Written at _____

Date _____ Month _____ Year _____

I / We _____ Nationality _____

Residing at No. _____ Road _____ Sub-district _____

District _____ Province _____ Post Code _____

am/are a shareholder of **Sino-Thai Engineering & Construction Public Company Limited**

by holding a total of _____ share(s) and shall hold _____ number of votes as follows:

Ordinary shares _____ share(s) and have the right to vote _____ votes

Preferred shares _____ share(s) and have the right to vote _____ votes

Hereby appoint

☐ Name _____ Age _____ Years Residing at No. _____

Road _____ Sub-district _____ District _____ Province _____

Post Code _____

Or

☐ Mr. Chamni Janchai Chairman of the Audit Committee/Independent Director Age 67 Years

Address: 66/13, Sukhumvit 33, Klongton-Nua Sub-District, Wattana District, Bangkok 10110

to be my / our proxy to attend and vote on my / our behalf at the **Annual General Meeting of Shareholders No. 30/2024 held on April 26th, 2024 at 14.00 hours, at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoey Nua Sub-district, Wattana District, Bangkok 10110.**

Any action of the proxy holder performed at the meeting, shall be deemed as my /our act.

Signed _____ Grantor
(_____)

Signed _____ Proxy
(_____)

Notes

1. A shareholder shall make a proxy to only one proxy holder to attend and vote at the meeting. He /She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. The shareholder may assign a proxy for all numbers of shares which belong to him/her; or may assign a proxy partly on his/her numbers of shares which may be less than the total shares he /she holds, however the number of shares assigned to the proxy which indicate the votes must be clearly identified.
3. The shareholder may split their vote freely amongst the number of shares held by him/her. That is to say, they may divide their vote in part approving, in part disapproving or in part abstaining from voting.

Affix stamp duty

20 Baht

PROXY FORM B

Place

Date Month B.E.

(1) I / WE Nationality..... Residing at No..... Road
Tambol/Kwaeng Amphur / Khet Province..... Post Code

(2) Being a shareholder of ~~Sino-Thai Engineering & Construction Public Company Limited~~ holding
share(s) and shall hold number of vote(s) Ordinary share..... share(s) and shall
hold..... number of vote(s)

(3) Hereby appoint

☐

1. Name age year Residing at No. Road

Tambol / Kwaeng..... Amphur / Khet Province Post Code..... or

☐

2. Mr. Chamni Janchai

Chairman of the Audit Committee
/Independent Director

Age 67 Years

Address: 66/13, Sukhumvit 33, Klongton-Nua Sub-District, Wattana District, Bangkok 10110

to be my / our proxy to attend and vote on my / our behalf at the Annual General Meeting of Shareholders No. 30/2024

be held on April 26th, 2024 at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok),

Klongtoey Nua Sub-district, Wattana District, Bangkok 10110.

or at any adjournment thereof

(4) I hereby appoint the proxy holder to vote on my / our behalf at this meeting as follows:

Agenda No. 1 To acknowledge the report on the Company's Operations as of December 31st, 2023 and the
Company's Annual Report for 2023

No Vote for this agenda

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31st, 2023

☐

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he
/ she deems appropriate

☐

(b) The proxy holder shall vote as per my / our intentions as follows:

☐

Approve

☐

Disapprove

☐

Abstain

Agenda No. 3 To consider and approve the declaration of dividend payment for the year 2023

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda No. 4 To consider and approve the appointment of new directors in place of those retiring by rotation

To consider the appointment of directors in place of those retiring by rotation

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ The election of all directors
- ☐ Approve ☐ Disapprove ☐ Abstain
- ☐ The election of the individual director
1. Mr. Pravesana Mulpramook Independent Director
- ☐ Approve ☐ Disapprove ☐ Abstain
2. Mrs. Monrudee Gettuphan Independent Director
- ☐ Approve ☐ Disapprove ☐ Abstain
3. Miss. Rapeepan Luangaramrut Independent Director
- ☐ Approve ☐ Disapprove ☐ Abstain
4. Mr. Apivut Thongkam Director
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda No. 5 To consider fixing the Remuneration of Directors, Members of the Audit Committee, Members of the Nomination and Remuneration Committee, and any new sub-committee that may be established additionally in the future for the year 2024

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for 2024

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda No. 7 Other business (if any)

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐ Approve

☐ Disapprove

☐ Abstain

☐ AgendaSubject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐ Approve

☐ Disapprove

☐ Abstain

(5) The vote of the Proxy in any agenda items which is not comply with this Proxy Form, shall be deemed that such vote is incorrect and is not my / our vote as the shareholders.

(6) In the case the I/we do not specify or unclearly specify the vote in any agenda items or in the case that the meeting considers or resolves additional matters, or in the case that the meeting considers or resolves other matters which are not included in the Agenda above, including any change or increase of any information, the proxy holder shall have the right to consider and give resolution on my / our behalf as he/she deems appropriate.

Any action of the proxy holder performed at the meeting, shall be deemed as my / our act.

Signed Appointer

SignedProxy holder

Date / /

- Remarks:**
1. A shareholder shall designate a proxy to only one proxy holder to attend and vote at the meeting. He/She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
 2. As for the appointment of directors, the shareholder is entitled to appoint all directors or the individual director.
 3. In case that there are any agenda items additional to the abovementioned agenda, please specify such in the Attachment of the Proxy Form B.

Attachment of the Proxy Form B

Proxy granting status of shareholder of Sino-Thai Engineering & Construction Public Company Limited

at the Annual General Meeting of Shareholders No. 30/2024 to be held on April 26th, 2024

at 14.00 hours at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok),

Klongtoey Nua Sub-district, Wattana District, Bangkok 10110.

or at any adjournment thereof

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate (

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐

Approve

☐

Disapprove

☐

Abstain

AgendaSubject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐

Approve

☐

Disapprove

☐

Abstain

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐

Approve

☐

Disapprove

☐

Abstain

Agenda Subject

☐

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐

(b) The proxy holder shall vote as per my / our intentions as follows:

☐

Approve

☐

Disapprove

☐

Abstain

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) the proxy holder shall vote as per my / our intentions as follows:

☐

Approve

☐

Disapprove

☐

Abstain

I do hereby certify that the information detailed in this document is true and correct.

Signed

Appointer

Signed

Proxy holder

Date/...../.....

Affix stamp duty
20 Baht

PROXY FORM C

Place

Date Month..... B.E.

(1) I / We

Residing at No.....Road Tambol / Kwaeng..... Amphur / Khet.....

Province Post Code.....

On behalf of the custodian of

Being a shareholder of Sino-Thai Engineering and Construction Public Company Limited

Holding..... share(s) and shall hold..... number of vote(s)

Ordinary share..... share(s) and shall hold..... number of vote(s)

Preferred share..... share(s) and shall hold..... number of vote(s)

(2) Hereby appoint

☐

1. Name..... age..... year Residing at No..... Road.....

Tambol / Kwaeng..... Amphur / Khet..... Province..... Post Code..... or

☐

2. Mr. Chamni Janchai

Chairman of the Audit Committee/
Independent Director

Age 67 Years

Address: 66/13, Sukhumvit 33, Klongton-Nua Sub-District, Wattana District, Bangkok

to be my / our proxy to attend and vote on my / our behalf at the Annual General Meeting of Shareholders No. 30/2024 be held on April 26th,

2023 at 14.00 hours at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok),

Klongtoey Nua Sub-district, Wattana District, Bangkok 10110.

or at any adjournment thereof

(3) I hereby appoint the proxy holder to attend the meeting and vote on my / our behalf at this meeting as follows:

☐

(a) the proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐

(b) the proxy holder shall vote as per my / our intentions as follows:

☐

Ordinary Share _____ share (s) and shall hold _____ number of vote (s)

☐

Preferred Share _____ share (s) and shall hold _____ number of vote (s)

A total of shares hold _____ number of vote (s)

(4) I hereby appoint the proxy holder to vote on my / our behalf at this meeting as follows:

Agenda No. 1 To acknowledge the report on the Company's Operations as of December 31st, 2023 and the Company's Annual Report for 2023

No Vote for this agenda

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31st, 2023

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda No. 3 To consider and approve the declaration of dividend payment for the year 2023

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda No. 4 To consider and approve the appointment of new directors in place of those retiring by rotation

To consider the appointment of directors in place of those retiring by rotation

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

☐ (b) The proxy holder shall vote as per my / our intentions as follows:

☐ The election of all directors

☐ Approve

☐ Disapprove

☐ Abstain

☐ The election of the individual director

1. Mr. Pravesana Mulpramook Independent Director

☐ Approve

☐ Disapprove

☐ Abstain

2. Mrs. Monrudee Gettuphan Independent Director

☐ Approve

☐ Disapprove

☐ Abstain

3. Miss Rapeepan Luangaramrut Independent Director

☐ Approve

☐ Disapprove

☐ Abstain

4. Mr. Apivut Thongkam Director

☐ Approve

☐ Disapprove

☐ Abstain

Agenda No. 5 To consider fixing the Remuneration of Directors, Members of the Audit Committee, Members of the Nomination and Remuneration Committee, and any new sub-committee that may be established additionally in the future for the year 2024

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for 2024

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda No. 7 Other business (if any)

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

AgendaSubject

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda Subject

- ☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate.
- ☐ (b) The proxy holder shall vote as per my / our intentions as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

- (5) The vote of the Proxy in any agenda items which is not comply with this Proxy Form, shall be deemed that such vote is incorrect and is not my / our vote as the shareholders.

- (6) In the case the I/we do not specify or unclearly specify the vote in any agenda items or in the case that the meeting considers or resolves additional matters, or in the case that the meeting considers or resolves other matters which are not included in the Agenda above, including any change or increase of any information, the proxy holder shall have the right to consider and give resolution on my / our behalf as he/she deems appropriate.

Any action of the proxy holder performed at the meeting, shall be deemed as my / our act

Signed Appointer

Signed Proxy holder

Date / /

Remarks:

1. A shareholder shall designate a proxy to only one proxy holder to attend and vote at the meeting. He/She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. As for the appointment of directors, the shareholder is entitled to appoint all directors or the individual director.
3. In case that there are any agenda items additional to the abovementioned agenda, please specify such in the Attachment of the Proxy Form C.

Attachment of the Proxy Form C

Proxy granting status of shareholder of Sino-Thai Engineering & Construction Public Company Limited

at the Annual General Meeting of Shareholders No. 30/2024 to be held on April 26th, 2024

at 14.00 hours at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok),

Klongtoey Nua Sub-district, Wattana District, Bangkok 10110.

or at any adjournment thereof

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate.

☐ (b) The proxy holder shall vote as per my / our intentions as follows:
☐ Approve ☐ Disapprove ☐ Abstain

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate.

☐ (b) The proxy holder shall vote as per my / our intentions as follows:
☐ Approve ☐ Disapprove ☐ Abstain

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate.

☐ (b) The proxy holder shall vote as per my / our intentions as follows:
☐ Approve ☐ Disapprove ☐ Abstain

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate.

☐ (b) The proxy holder shall vote as per my / our intentions as follows:
☐ Approve ☐ Disapprove ☐ Abstain

Agenda Subject

☐ (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate.

☐ (b) the proxy holder shall vote as per my / our intentions as follows:

☐ Approve

☐ Disapprove

☐ Abstain

I do hereby certify that the information detailed in this document is true and correct.

Signed Appointer

Signed Proxy holder

Date / /



Annual report 2023 request form
(Please present this form on the day of AGM)

Name – Surname _____

Company _____

Shareholder's Number _____

Address _____

No. _____ Moo _____ Soi _____ Road _____

Tumbol/Kwaeng _____ Amphur/Khet _____

Province _____ Country _____

Postal Code _____

Telephone _____ Facsimile _____

Cell Phone _____

Signature _____

Date _____ / _____ / _____

Personal Data Protection Policy for the Shareholders' Meeting

Sino-Thai Engineering and Construction Public Company Limited (“the Company”) realizes the importance of protection of personal data of shareholders, proxy holders as well as persons related to the shareholders' meeting. Therefore, the Company has issued and posted the “**Personal Data Protection Policy**” and measures on personal data protection on the Company's website under Personal Data Protection Act B.E. 2562 (A.D. 2019), and other relevant laws to prevent damage from illegal usage or exploitation of personal data.

The Company also issued the Personal Data Protection Policy for the Shareholders' Meeting that prescribe the process of data collection, storage, usage, and disclosure, as well as other rights of the data subject. The Company will try its best to provide adequate security to protect your personal data and would like to announce the Personal Data Protection Policy for the Shareholders' Meeting as follows.

1. Definitions

“**Personal Data**” means any data which can be used to identify a person directly or indirectly, except the data of a deceased person. These data include first name, last name, nickname, address, phone number, ID number, passport number, shareholder's ID, tax ID, number of shares, e-mail address, and personal data of proxy to verify the identity, etc.

“**Sensitive Personal Data**” means any information relating to a particular person which is sensitive and may cause the discrimination regarding racial or ethnic origin, political opinions, cults, religious or philosophical beliefs, sexual behavior, criminal records, health data (only as necessary for health screening at the shareholders' meeting for preparing snacks or beverage which are suitable for attendees), disabilities, or any data which may affect the data subject in the same manner, as prescribed by the Personal Data Protection Committee.

The Company may collect your personal data directly from you through the registration document, proxy, form for Requesting a Hard Copy of Annual Report, the submission of questions for the AGM in Advance form, copy of ID card, or document submitted to attend to the shareholders' meeting. Any identification document submitted to the Company, such as copy of ID or other official document may contain sensitive personal data, e.g., race, blood type, religion is not required and for any specific

purpose which you can blacken out those sensitive personal data prior to submission of your document to the Company. In case the Company receives document that contain sensitive personal data, the Company reserves the right to blacken out those sensitive data. In such case, the Company shall be deemed as It does not constitute a correction or change or cause any damage to submitted document.

2. Purpose of Collection, Usage and Disclosure your personal data

The Company needs to collect, use, and disclose your personal data in order to perform any duties/actions along with related laws and governing organization for example:

2.1 For preparing the record of Shareholders' Registration for Shareholders' Rights, for submitting documents related to the Shareholders, for verifying shareholders' or proxies' identity, for preparing Meeting's minutes, and for performing other related duties to comply with the Shareholders' Meeting's resolution.

2.2 For security purposes as to prevent and protect in case of life threatening and any harm to body and health, for instance, to follow the infection disease controlling guidelines of Ministry of Health, etc.

2.3 For the internal management including any other action, as necessary, related to Shareholders' Meeting for the maximum benefit to the Shareholders and proxies.

2.4 The Company will use or disclose personal data for the purpose as the personal data owner given to the Company unless it is personal data that can be collected without a prior consent.

2.5 The Company shall retain your personal data in reasonable period and pursuant to Personal Data Protection Act, B.E. 2562 (A.D. 2019), and other relevant laws to achieve the purposes for which the personal data is obtained and to be used as reference or investigate if necessary. In case of the Company cannot be clearly determined the period of retention of personal data, the Company shall retain the information for a period that may be expected according to the standard laws e.g., in general legal, the retention is up to 10 years.

3. Persons whom your personal data are given to

The Company shall disclose your personal data to achieve the purpose of data collecting and personal data processing to the government agencies such as Ministry of Commerce, The Securities and Exchange Commission of Thailand, The Stock Exchange of Thailand, TSD (the Company's security registrar), court or person relating to prosecution process, public health organization, and related service providers such as meeting service providers (if any), financial institutions, consultants, specific professional service

ชั้น 29-30 ซิโน-ไทย ทาวเวอร์ 32/59-60 ถนนสุขุมวิท 21 กรุงเทพฯ 10110

29-30TH FL., SINO-THAI TOWER, 32/59-60 SUKHUMVIT 21 RD., BANGKOK 10110 THAILAND

providers, regulators which supervise the Company, and other persons, as necessary, to meet the purpose of data collection and data processing mentioned in the Policy.

By disclosing personal information to such persons with only specific purpose, the Company shall select the service providers that have adequate standard of personal data protection and shall govern the persons to treat the personal data as confidential and not to use the data for other purposes which are not covered in prior notifications.

4. Rights of Personal Data Owner

Personal data owner shall be entitled to proceed with his/her personal data pursuant to Personal Data Protection Act, B.E. 2562 (A.D. 2019), and other relevant laws. This includes receipt of notification, access, modification, transfer, objection, suspension of use, request for deletion/destruction of his/her personal data, and request for disclosure of the source of unauthorized disclosure of personal data. In case that the Data Subject withdraws consent or deny giving some information, the Company may be unable to achieve some objectives or all objectives that stated in the policy. However, the Company may deny such a right subject to the exception by applicable laws or other regulators which supervise the Group of Companies.

5. Contact Information

If personal data owner wishes to contact the Company or exercise his/her rights as personal data owner, he/she may contact the Company at:

5.1 Company Secretary Office

Sino-Thai Engineering and Construction Public Company Limited
No. 32/59, 29F, Sino-Thai Tower, Asok Road,
Klongton-Nua Sub-district, Wattana District, Bangkok 10110
Tel: 02 610 4900 ext. 1554, 1992, 1550
e-mail: corporatesecretary@stecon.co.th

5.2 Personal Data Controller

Sino-Thai Engineering and Construction Public Company Limited
No. 32/59-60, Sino-Thai Tower, Asoke Road,
Klong Toey- Nua, Wattana, Bangkok, 10110
Tel: 02-610-1321 Ext. 1668
E-mail: pdpa@stecon.co.th

ชั้น 29-30 ซิโน-ไทย ทาวเวอร์ 32/59-60 ถนนสุขุมวิท 21 กรุงเทพฯ 10110

29-30TH FL., SINO-THAI TOWER, 32/59-60 SUKHUMVIT 21 RD., BANGKOK 10110 THAILAND



Submission of Questions for the Annual General Meeting (AGM) 2023 in Advance

The company has realized the significance of the rights and equitable treatment of shareholders as well as to promote the good corporate governance practices; the company provides the opportunities for shareholders to submit questions in advance regarding the AGM 2023 agenda or any significance business issue of the company. The details are as follows:

1. The qualification of Shareholders to submit questions for AGM 2023 in advance.

The shareholders who wish to submit questions for AGM 2023 in advance must be entitled to attend and exercise his/her voting rights in Annual General Meeting 2023 when the company sets the Record Date to determine the right of shareholders to attend the shareholders meeting and complies the list of shareholders eligible to attend the shareholders' meeting, in accordance with section 225 of the Securities and Exchange Act B.E. 2535, by share register book closing system.

2. Criteria of the submission of questions for the AGM 2023 in Advance

2.1 The matters of questions

- 2.1.1 Must be related to the AGM 2023 agenda.
- 2.1.2 Must be significant information of the company.

2.2 Channels for Submission

2.2.1 All qualified shareholders can submit their questions in advance by filling in the Submission of Questions for the AGM 2023 in advance form and send to the company through any of following channels:

- Email : corporatesecretary@stecon.co.th
- Mail : Corporate Secretary (Submission of Questions for AGM 2022)
Sino-Thai Engineering & Construction Public Company Limited
29th Floor, Sino-Thai Tower, 32/59 Asok Road, Klongtoey-Nua, Wattana,
Bangkok 10110
- Fax : 0-2259-4427

2.2.2 All qualified shareholders must submit the Submission of Questions for the AGM 2023 in advance form April 1st – April 16th, 2023

2.3 Consideration procedure

- 2.3.1 All submitted questions will be considered by Corporate Secretary and propose them to the Board of Directors, the explanation will be provided on the date of the AGM 2023.
- 2.3.2 If the submitted questions do not comply with criteria 2.1 and 2.2, the company will regard such shareholders have not exercised their right to submit the questions in advance for the AGM 2023.



Submission of Questions for the AGM 2023 Form

Dear Sir,

I, (Mr. / Mrs. / Ms. / Others)

Address :

.....

Telephone : Fax : E-mail :

as a shareholder of Sino-Thai Engineering and Construction Public Company Limited, hold a total of
.....shares , Registration Number :

I wish to submit questions for Annual General Meeting 2023 in advance as followed:

.....

.....

.....

.....

.....

Remark: Shareholder can submit the questions for the AGM 2023 in advance from April 1st – April 16th, 2023
via E-Mail : corporatesecretary@stecon.co.th ; Fax : 0-2259-4427 or mail to Company Secretary ,Sino-Thai
Engineering & Construction Public Company Limited, 29th Floor, Sino-Thai Tower, 32/59 Asok Road,
Klongtoey-Nua, Wattana, Bangkok 10110 .

BTS : Please exit at “Asok” station (exit 3)
and walk to Metro Mall in the subway
then use the exit 1 (The Siam Society).

MRT : Please exit at “Sukhumvit” station
(exit 1-The Siam Society).

For Google map, please scan QR.

