

Notice of 2026 Annual General Meeting of Shareholders

March 30, 2026

To: Shareholders of Stecon Group Public Company Limited

- Attachments:
1. Annual Report (Form 56-1 One Report 2025) and the Company's Financial Statements for the fiscal period ended December 31, 2025, in QR Code format shown on the registration form page
 2. Profiles of the directors nominated for re-election to serve another term as directors and the person nominated to be appointed as a new director
 3. Profile of the Company's Auditor
 4. Profile of Independent Directors appointed as proxies to attend the Shareholders' Meeting
 5. The Company's Articles of Association relating to the Shareholders' Meeting
 6. Criteria and procedures for attending the Shareholders' Meeting and appointing a proxy
 7. Proxy Form A, Form B, and Form C
 8. Form to request a printed copy of the Annual Report (Form 56-1 One Report 2025)
 9. Form for submitting questions in advance of the Shareholders' Meeting
 10. Personal Data Protection Policy relating to the Shareholders' Meeting
 11. The meeting venue

Whereas the Meeting of the Board of Directors No. 1/2026 of Stecon Group Public Company Limited (the "Company"), held on February 23, 2026, resolved to convene the 2026 Annual General Meeting of Shareholders on **Tuesday, April 28, 2026 at 14:00 hours** at the Company's meeting room, 11th Floor, Stecon Tower Building, No. 32/32 Sukhumvit 21 Road (Soi Asoke), Klongtoey Nua, Watthana, Bangkok, as shown in **Attachment 11**, taking into consideration the convenience of travel for shareholders as the Company's location is near BTS Asok Station and MRT Sukhumvit Station. In addition, the Company announced the schedule and agenda of the Annual General Meeting of Shareholders No. 1/2026 through the Company's website (www.stecongroup.co.th) and the news system of the Stock Exchange of Thailand (www.set.or.th) on February 23, 2026.

The Company provided shareholders with an opportunity to propose agenda items for the 2026 Annual General Meeting of Shareholders from October 1, 2025 to December 31, 2025. However, no shareholder proposed any such matter to the Company.

The agenda of the meeting is as follows:

Agenda 1 To acknowledge the Company's operating results for the year ended December 31, 2025

Facts and Reasons: Pursuant to Section 113 of the Public Limited Companies Act B.E. 2535 (as amended) and Article 44 of the Company's Articles of Association, the Board of Directors is required to deliver the Annual Report to shareholders together with the Notice of the Annual General Meeting of Shareholders.

The Company has prepared the report on the Company's operating results and the Form 56-1 One Report 2025 (Annual Report), containing complete and accurate information in accordance with the Public Limited Companies Act B.E. 2535 (as amended) and the criteria of the Office of the Securities and Exchange Commission.

Board's Opinion: The Board of Directors has considered and is of the opinion that the report on the Company's operating results for the year ended December 31, 2025 and the Company's Annual Report 2025 are accurate and deems it appropriate to propose that the Annual General Meeting of Shareholders acknowledge such report. Details are disclosed in **Attachment 1 (QR Code)**.

Vote required: As this agenda item is for acknowledgement by the shareholders, no voting is required.

Agenda 2: To consider and approve the Company's financial statements for the year ended December 31, 2025

Facts and Reasons: Pursuant to the Public Limited Companies Act B.E. 2535 (as amended) and Article 42 of the Company's Articles of Association, the Company is required to prepare and maintain accounts as well as to have the accounts audited in accordance with the law governing auditing... In addition, Article 43 of the Company's Articles of Association stipulates that the Board of Directors shall prepare the balance sheet and the profit and loss statement at least once within a period of twelve (12) months, being the Company's accounting period, and propose to the Annual General Meeting of Shareholders consider and approve such balance sheet and profit and loss statement.

Accordingly, the Board of Directors has prepared the financial statements for the accounting period ended December 31, 2025 in accordance with generally accepted accounting principles. Such financial statements have been audited by Mr. Serm Brisuthikun, Certified Public Accountant Registration No. 9452 of EY Office Limited, and have been approved by the Audit Committee. Details are disclosed in the Financial Statements section of the Annual Report 2025 as shown in **Attachment 1 (QR Code)**.

Board's Opinion: The Board of Directors has considered and deems it appropriate to propose that the Shareholders' Meeting consider and approve the Company's financial statements for the year ended December 31, 2025, which have been audited and certified by the Company's Certified Public Accountant, who has expressed an unqualified opinion on such financial statements, and have been reviewed by the Audit Committee and approved by the Board of Directors.

Vote required: Approval by a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda 3: To consider the allocation of profits as legal reserve and the payment of dividends

Facts and Reasons:

- (1) Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535 (as amended) and Article 51 of the Company's Articles of Association, the Company is required to allocate a portion of the annual net profit as a legal reserve of not less than five percent (5%) of the annual net profit, less the accumulated losses brought forward (if any), until the reserve reaches an amount of not less than ten percent (10%) of the registered capital.
- (2) The Company has established a dividend payment policy to distribute dividends to shareholders at a rate of not less than forty percent (40%) of the net profit after corporate income tax and after allocation to all types of reserves as stipulated in the Company's Articles of Association and applicable laws. However, since the Company operates as a holding company, its ability to pay dividends primarily depends on the operating results and dividend payments of its subsidiaries, associated companies, joint ventures, and other investments.

In this regard, the Company will consider dividend payments based on its operating results, financial position, cash flow, investment plans, and other relevant factors in order to maximize shareholders' benefits. Such dividend payments must not materially affect the Company's normal business operations.

In the case of interim dividend payments, the Board of Directors has the authority to approve such payments when the Company has sufficient profits to justify the payment, provided that such payment does not adversely affect the Company's operations. The Board of Directors shall report such interim dividend payment to the shareholders at the next Shareholders' Meeting.

- (3) For the operating results of 2025, the Company reported profit for the year under the consolidated financial statements in the amount of **1,946,875,301 Baht** (One Billion Nine Hundred Forty-Six Million Eight Hundred Seventy-Five Thousand Three Hundred One Baht) and profit for the year under the separate financial statements in the amount of **1,518,531,093 Baht** (One Billion Five Hundred Eighteen Million Five Hundred Thirty-One Thousand Ninety-Three Baht).

Accordingly, the Company is required to allocate a portion of the annual net profit as a legal reserve at the rate of five percent (5%) of the annual net profit, amounting to **74,852,803 Baht**.

Board's Opinion: The Board of Directors has considered and deems it appropriate to propose that the Shareholders' Meeting consider and approve the allocation of the net profit for the year 2025 as a legal reserve and the payment of dividends, with the following details:

1. To allocate the net profit for the year 2025 in the amount of **74,852,803 Baht** (approximately 74.8 million Baht) as a legal reserve.
2. To propose the Shareholders' Meeting consider and approve the payment of dividends for the operating results of 2025 to ordinary shareholders at the rate of **0.55 Baht (Fifty-Five Satang)** per share, totaling not exceeding **826.1 million Baht** (excluding treasury shares), representing approximately **42.4%**, which consistent with the Company's dividend policy.

The dividend payment for the operating results of 2025 at the rate of 0.55 Baht (Fifty-Five Satang) per share, shall not exceed 826.1 million Baht (excluding treasury shares), representing 42.4% of the net profit in accordance with the Company's dividend policy, with the Record Date for determining the entitlement to receive dividends on March 10, 2026 and the dividend payment date on May 25, 2026. The entitlement to receive such dividends remains uncertain as it is subject to approval by the Annual General Meeting of Shareholders

Dividend Payment Information for 2026 Compared with 2025

Dividend Payment Details	Operating Results 2024 for Dividend Payment in 2025	Operating Results 2025 for Dividend Payment in 2026
Net profit (loss) under consolidated financial statements (Million Baht)	(2,388)	1,946.9
Accumulated profit (loss) under separate financial statements (Million Baht)	(21)	1,518.5
Total dividend per share (Baht: share)		
- Interim dividend (Baht: share)	-	-
- Annual dividend (Baht: share)	-	0.55
Number of issued and paid-up shares (shares)	1,519,080,193	1,519,080,193

Dividend Payment Details	Operating Results 2024 for Dividend Payment in 2025	Operating Results 2025 for Dividend Payment in 2026
Number of issued and paid-up shares excluding treasury shares (Treasury shares of 16,998,500 shares)	-	1,502,081,693
Dividend payout ratio	-	42.4
Total dividends (Baht million)	-	826.1

Vote required: Approval by a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda 4: To consider and approve the appointment of directors in replacement of those retiring by rotation for the year 2026

Facts and Reasons:

- (1) Pursuant to Article 18 of the Company's Articles of Association, at every Annual General Meeting of Shareholders, one-third (1/3) of the directors shall retire from office. If the number of directors cannot be divided exactly into three (3) parts, the number nearest to one-third (1/3) shall retire. A director who retires from office may be re-elected. For the first and second years following the registration of the Company, the directors who shall retire shall be determined by drawing lots. In subsequent years, the directors who have held office for the longest period shall retire from office.
- (2) Pursuant to Clause 4 of the Board of Directors Charter regarding appointment and term of office..., in addition to retirement by rotation as mentioned above, a director may vacate office upon... (6) an independent director shall retire upon reaching the age of 75 years. An independent director who attains the age of 75 years prior to the date of any Annual General Meeting of Shareholders shall retire from the position of independent director on the day following the Annual General Meeting of Shareholders in that year. This provision shall become effective after two (2) years from the date of the Company's establishment.

At present, the Company has a total of 12 directors. At the 2026 Annual General Meeting of Shareholders, four (4) directors are due to retire by rotation as follows:

Names of Directors Retiring by Rotation

1. Mr. Vallop Rungkijvorasathien
2. Pol. Col. Pravesana Mulpramook
3. Mrs. Monrudee Gettuphan
4. General Dr. Surapan Poomkaew

Type / Position of Director and Sub-Committee Memberships

- Chairman of the Board of Directors
- Chairman of the Nomination and Remuneration Committee / Member of the Audit Committee / Independent Director
- Member of the Audit Committee / Member of the Nomination and Remuneration Committee / Independent Director
- Independent Director

Remark:

General Dr. Surapan Poomkaew, Independent Director, has expressed his intention not to be re-appointed as a director of the Company and has also reached the retirement age for Independent Directors in accordance with the Board of Directors Charter. The Company is in the process of recruiting a replacement director.

The Company announced on its website and through the news system of the Stock Exchange of Thailand inviting shareholders to propose qualified persons for consideration as directors in advance from October 1, 2025 to December 31, 2025. However, no shareholder proposed any candidate for consideration as a director of the Company.

The Nomination and Remuneration Committee has undertaken the nomination process and carefully and prudently considered the qualifications of the directors retiring by rotation at the 2026 Annual General Meeting of Shareholders in accordance with the Public Limited Companies Act B.E. 2535, including educational qualifications, skills, experience in businesses related to the Company's operations, and professional diversity which may benefit the Company's business operations and development, as well as their past performance as directors of the Company.

The Nomination and Remuneration Committee, excluding directors with vested interests, considered each candidate individually and proposed the re-election of three directors to serve another term, as they are qualified persons with knowledge, competence, expertise and diverse experience in various professional fields beneficial to the Company's strategic direction and business operations in accordance with the Company's Board Skill Matrix. The Board of Directors deems it appropriate to propose the names of such three (3) persons to the 2026 Annual General Meeting of Shareholders as follows:

- | | |
|-----------------------------------|---------------------------------------|
| 1. Mr. Vallop Rungkijvorasathien | Director (re-appointment) |
| 2. Pol. Col. Pravesana Mulpramook | Independent Director (re-appointment) |
| 3. Mrs. Monrudee Gettuphan | Independent Director (re-appointment) |

In addition, the persons nominated to serve as Independent Directors possess qualifications consistent with the definition of independent director as prescribed by the Capital Market Supervisory Board and the Stock Exchange of Thailand, and have no significant business relationship with the Company that may affect their ability to perform duties independently. They are able to express opinions independently in accordance with the relevant criteria. Therefore, it is deemed appropriate to propose to the 2026 Annual General Meeting of Shareholders consider and approve the re-election of the three (3) directors retiring by rotation to serve another term as directors of the Company.

Board's Opinion: The Board of Directors has considered and deems it appropriate to propose that the Shareholders' Meeting re-appoint the following three (3) directors retiring by rotation to serve another term:

- | | | |
|----|--------------------------------|----------------------|
| 1. | Mr. Vallop Rungkijvorasathien | Director |
| 2. | Pol. Col. Pravesana Mulpramook | Independent Director |
| 3. | Mrs. Monrudee Gettuphan | Independent Director |

The nominated persons have passed the screening and careful consideration of the Nomination and Remuneration Committee and the Board of Directors in accordance with the Company's established procedures and are deemed to possess qualifications in accordance with the relevant regulations and are suitable for the Company's business operations.

In addition, the Board of Directors has considered and is of the opinion that the person listed under item (1), Mr. Vallop Rungkijvorasathien (who has served as a director for 2 years and 4 months, and upon completion of this term will have served for a total of 5 years and 4 months), the person listed under item (2), Pol. Col. Pravesana Mulpramook (who has served as a director for 2 years and 4 months, and upon completion of this term will have served for a total of 5 years and 4 months), and the person listed under item (3), Mrs. Monrudee Gettuphan (who has served as a director for 2 years and 4 months, and upon completion of this term will have served for a total of 5 years and 4 months).

The persons listed under items (2) and (3) will also serve as Independent Directors as the Board of Directors has considered that all three (3) nominated persons possess qualifications in accordance with the relevant laws and requirements relating to Independent Directors and are consistent with the definition of Independent Directors of the Stock Exchange of Thailand and of the Company. They are able to express opinions independently in accordance with the relevant criteria. Directors having vested interests in this matter did not vote.

The Company has attached the profiles of the three nominated persons (including shareholding in the Company and positions as directors or executives in other businesses), together with the definition of Independent Director as disclosed in **Attachment 2**.

After approval by the 2026 Annual General Meeting of Shareholders, the Company will have a total of 11 directors from 12 directors. The Company is currently in the process of recruiting a replacement director for General Dr. Surapan Poomkaew. Once a suitably qualified person has been identified, the Company will propose such person to the shareholders for further consideration.

Vote required: Approval by a majority vote of the shareholders present at the meeting and entitled to vote. (The appointment of directors to replace those retiring by rotation for the year 2026 will be proposed to the Shareholders' Meeting for consideration and approval on an individual basis.)

Agenda 5: To consider and approve the remuneration of directors and sub-committee members and any additional sub-committees that may be for the year 2026

Facts and Reasons: Pursuant to Section 90 of the Public Limited Companies Act B.E. 2535 (as amended), a company is prohibited from paying money or other property to directors except as remuneration in accordance with the Company's Articles of Association. Article 23 of the Company's Articles of Association stipulates that directors are entitled to receive remuneration from the Company in the form of reward, meeting allowance, gratuity, bonus, or other benefits as determined by the Shareholders' Meeting by a vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting.

Criteria and Procedures for Proposing Directors' and Sub-Committee Members' Remuneration:

The determination of such remuneration has been considered by the Nomination and Remuneration Committee ("NRC"). The NRC has carefully considered the remuneration by taking into account the practices adopted by listed companies and the principles of good corporate governance, as well as by comparing with other listed companies on the Stock Exchange of Thailand in the same or similar industry, size, and business characteristics for consideration.

Board's Opinion: The Board of Directors has considered and deems it appropriate to propose that the Shareholders' Meeting consider and approve the remuneration of directors, sub-committee members, and any additional sub-committees that may be appointed in the future for the year 2026 within a total amount not exceeding 10,000,000 Baht (Ten Million Baht), equivalent to that of 2025 as proposed by the Nomination and Remuneration Committee, as follows:

1) Meeting Allowances for the Board of Directors and All Sub-Committees are as follows:

- | | |
|--------------------------------|-------------------------|
| (1) Chairman of the Committee: | 40,000 Baht per meeting |
| (2) Member of the Committee: | 20,000 Baht per meeting |

2) Annual remuneration:

- | | |
|---|-----------------------|
| (1) Chairman of the Board of Directors: | 600,000 Baht per year |
| (2) Chairman of the Audit Committee: | 600,000 Baht per year |

- (3) Chairman of the Nomination and Remuneration Committee: 500,000 Baht per year
 (4) Chairman of the Risk Management and Sustainable Committee: 500,000 Baht per year
 (5) Chairman of the Investment Committee: 500,000 Baht per year
 (6) Other directors: 400,000 Baht per year

In this regard, directors do not receive any other remuneration or benefits. Such remuneration is considered appropriate and sufficient to attract and retain qualified directors.

Principles for Remuneration Payment

1) Any additional sub-committees that may be appointed shall receive meeting allowances equal to those of the Board of Directors, and the annual remuneration of the Chairman of any new sub-committee shall be equivalent to that of the Chairman of the Nomination and Remuneration Committee, the Chairman of the Risk Management and Sustainable Committee, and the Chairman of the Investment Committee.

2) No meeting allowance shall be paid for meetings of the Executive Committee.

3) Directors who are executives are entitled to receive meeting allowances and annual remuneration in their capacity as board of directors; **however, they shall not receive meeting allowances in their capacity as chairman or member of any sub-committee.**

Comparison of Remuneration for the Board of Directors and All Sub-Committees for the year 2025 and year 2026

(Unit: Baht)

Details	2025	2026 (Proposed)	Increase / (Decrease)	%
Meeting allowance per meeting for the Board of Directors and all sub-committees				
1) Chairman of the Committee	40,000	40,000	Unchanged	-
2) Member of the Committee:	20,000	20,000	Unchanged	-
Annual remuneration:				
1) Chairman of the Board of Directors	600,000	600,000	Unchanged	-
2) Chairman of the Audit Committee	600,000	600,000	Unchanged	-
3) Chairman of the Nomination and Remuneration Committee	500,000	500,000	Unchanged	-
4) Chairman of the Risk Management and Sustainable Committee	500,000	500,000	Unchanged	-
5) Chairman of the Investment Committee	500,000	500,000	Unchanged	-
6) Committee	400,000	400,000	Unchanged	-
7) Other directors				
Other benefits	None	None	Unchanged	-

(Unit: Baht)

Details	2025	2026 (Proposed)	Increase / (Decrease)	%
Total meeting allowances	2,960,000			
Total annual remuneration	5,500,000			
Total remuneration paid to the Board of Directors and all sub-committees	8,460,000			

Remark: In 2025, the Company held five (5) meetings of the Board of Directors, seven (7) meetings of the Audit Committee, four (4) meetings of the Nomination and Remuneration Committee, nine (9) meetings of the Risk Management and Sustainable Committee, and one (1) meeting of the Investment Committee.

Vote required: Approval by a vote of not less than two-thirds (2/3) of the shareholders present at the meeting and entitled to vote.

Agenda 6: To consider and approve the appointment of the auditor and the determination of audit fees for the year 2026

Facts and Reasons: Pursuant to Section 120 of the Public Limited Companies Act B.E. 2535 (1992), as amended, and Article 45 of the Company's Articles of Association, the Shareholders' Meeting is required to appoint the auditor and determine the auditor's remuneration. In addition, the Notification of the Capital Market Supervisory Board No. TorJor. 44/2556 Re: Rules, Conditions and Procedures for Disclosure of Information regarding the Financial Position and Operating Results of Issuers provides that the same auditor may be appointed for a maximum of seven (7) accounting periods, whether consecutive or not.

Board's Opinion: In order to comply with the Company's Articles of Association and the aforementioned laws. The Audit Committee and the Board of Directors have considered and selected the auditors from EY Office Limited to serve as the Company's auditors for the year 2026. In this regard, the selection of the auditors has taken into consideration their quality, service performance, independence in performing their duties, the number of auditors with sufficient knowledge and experience to provide services, as well as the appropriateness of the audit fees.

Accordingly, it is deemed appropriate to propose that the Annual General Meeting of Shareholders consider and approve the appointment of the Certified Public Accountants from **EY Office Limited**, who are approved by the **Office of the Securities and Exchange Commission ("SEC Office")**, to serve as the Company's auditors for the year 2026 and to approve the audit fees for the year 2026 as detailed below.

1. The appointment of EY Office Limited as the Company's auditor for the year 2026, by appointing any one of the following Certified Public Accountants, on behalf of EY Office Limited:

- | | |
|----------------------------|------------------|
| (1) Mr. Serm Brisuthikun | CPA No. 9452; or |
| (2) Mr. Natthawut Santipet | CPA No. 5730; or |
| (3) Mr. Preecha Arunnara | CPA No. 5800 |

In 2026, the Company will engage EY Office Limited as the Company's auditor for the third year, with Mr. Serm Brisuthikun serving as the auditor responsible for auditing the Company's financial statements. Details of the profiles of the aforementioned persons are disclosed in **Attachment 3.**

In the event that the auditors named above are unable to perform their duties as the Company's auditors, the Company proposes to authorize EY Office Limited to designate other Certified Public Accountants from EY Office Limited who are approved by the SEC Office to act as the Company's auditors in their place.

2. **Determination of the audit fees for the year 2026 as follows:**

- (1) Quarterly review fee of 200,000 Baht (Two Hundred Thousand Baht Only) per quarter, totaling 600,000 Baht (Six Hundred Thousand Baht Only); and
- (2) Annual audit fee of 500,000 Baht (Five Hundred Thousand Baht Only).

The total fees for quarterly reviews and the annual audit for the year 2026 will therefore amount to 1,100,000 Baht (One Million One Hundred Thousand Baht Only), representing an increase of ten percent (10%), which is consistent with the increase in transaction volume.

Details of the audit fees are as follows:

Audit Fees of the Company	2025	2026 (Proposed Year)	Change	
			Increase/(Decrease)	%
1. Audit Fee	1,000,000	1,100,000	100,000	10
2. Other Service Fees	-	-	-	
Total	1,000,000	1,100,000	100,000	10

3. **Other Service Fees**

The Company has not paid any other service fees to the auditors.

4. **Relationship / Conflict of Interest**

The aforementioned auditors have no relationship or conflict of interest with the Company, its subsidiaries, executives, major shareholders, or related persons of such parties. Therefore, the

auditors are independent in performing the audit and expressing their opinion on the Company's financial statements.

5. Audit Services for Other Companies

EY Office Limited has also been selected as the auditing firm for the Company's significant subsidiaries and associated companies for the year 2026. However, certain small subsidiaries engage auditors from other audit firms as their auditors, as such arrangements are more appropriate for the scale of their businesses. In this regard, the Board of Directors will ensure that the preparation of the consolidated financial statements can be completed within the required timeframe.

The auditors from EY Office Limited have been selected as the auditors of the Company's subsidiaries for the year 2026 as follows:

Company Name	Company Status	Audit Fee 2025 (Baht)	Audit Fee 2026 (Proposed Year) (Baht)	Increase/ (Decrease) (Baht)
1 Sino-Thai Engineering and Construction Public Company Limited ("STEC")	Subsidiary of STECON	2,650,000	2,800,000	Increase 150,000
2 STECON Logistics and Transportation Company Limited ("STECL")	Subsidiary of STECON	100,000	100,000	Unchanged
3 STECON Power Company Limited ("STECP")	Subsidiary of STECON	150,000	200,000	Increase 50,000
4 STECX Venture Company Limited ("STECX")	Subsidiary of STECON	100,000	150,000	Increase 50,000
5 Stellar Connex Company Limited ("STELLA")	Subsidiary of STECON	50,000	70,000	Increase 20,000
6 HTR Corporation Limited ("HTR")	Subsidiary of STEC	540,000	540,000	Unchanged
7 WISDOM Services Company Limited ("WISDOM")	Subsidiary of STEC	250,000	250,000	Unchanged
8 SNT Concrete Solution Co., Ltd ("SNT")	Subsidiary of STEC	200,000	250,000	Increase 50,000
9 Nouvelle Property Company Limited ("NOUVELLE")	Subsidiary of STEC	50,000	50,000	Unchanged
10 Kijpracha Thanee Company Limited ("KIJPRACHA")	Subsidiary of HTR	180,000	180,000	Unchanged
11 Mars Water Supply Company Limited ("MARS")	Subsidiary of STECP	250,000	300,000	Increase 50,000

Company Name	Company Status	Audit Fee 2025 (Baht)	Audit Fee 2026 (Proposed Year) (Baht)	Increase/ (Decrease) (Baht)
12 DC Power BN1 Company Limited (“DC POWER BN1”)	Subsidiary of STECP	150,000	150,000	Unchanged
13 ST-SG Joint Venture	Joint Venture	150,000	100,000	Decrease 50,000
14 STTP Joint Venture	Joint Venture	100,000	70,000	Decrease 30,000
15 STEC -AS -3 Joint Venture	Joint Venture	50,000	50,000	Unchanged
16 ST-TC Joint Venture	Joint Venture	-	200,000	Increase 200,000

Board’s Opinion: The Board of Directors proposed that the Company appoint the auditors from EY Office Limited to serve as the Company’s auditors. The audit fee for the year 2026 is fixed at Baht 1,100,000 (One Million One Hundred Thousand Baht), as recommended by the Audit Committee, as detailed above.

Vote required: Approval by a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda 7: To consider and approve the issuance and offering of debentures within a limit not exceeding 20,000 million Baht

Facts and Reasons: In order to enhance flexibility in sourcing funds for the Company’s business operations and/or investments of the Company and its subsidiaries in the future, as well as to manage the Company’s financial structure and liquidity, the Board of Directors therefore deems it appropriate to propose that the Annual General Meeting of Shareholders consider and approve the issuance and offering of the Company’s debentures in an aggregate amount not exceeding 20,000 million Baht.

Details of the Issuance and Offering of Debentures

Objective:	To expand business and investments and/or for operations and/or as working capital of the group of companies and/or to repay existing loans, or for other purposes as deemed appropriate by the Board of Directors.
Type:	All types and forms of debentures, whether named or bearer, secured or unsecured, with or without a guarantor, with or without a debenture holders’ representative, subordinated or unsubordinated, depending on market conditions at the time of issuance and offering and other relevant factors.

Currency:	Baht and/or foreign currencies in equivalent amounts.
Total Amount:	<p>The aggregate principal amount shall not exceed 20,000 million Baht (or its equivalent in other currencies).</p> <p>The Company may issue additional debentures and/or issue debentures to replace those redeemed within such limit. The outstanding debentures at any time shall not exceed the above-mentioned limit (revolving basis).</p>
Offering:	The debentures may be offered in a single issuance divided into one or multiple tranches or in multiple issuances, and may be offered to the public and/or institutional investors and/or high net worth investors and/or ultra high net worth investors and/or specific investors as defined in the relevant notifications of the Securities and Exchange Commission, whether domestically and/or internationally, in accordance with the rules prescribed in the notifications of the Securities and Exchange Commission and/or the Capital Market Supervisory Board or other relevant notifications, ministerial regulations, rules and applicable laws in effect at the time of issuance and offering.
Interest Rate:	Subject to market conditions at the time of issuance and offering and other relevant factors.
Maturity:	Subject to market conditions at the time of issuance and offering and other relevant factors.
Early Redemption:	Debenture holders may or may not have the right to request early redemption, and the Company may or may not have the right to redeem the debentures prior to maturity, in accordance with the terms and conditions of each issuance.
Secondary Market:	The Company may list the issued and offered debentures on the Thai Bond Market Association or any other secondary market as appropriate.

Remark: Subject to change depending on the resolution approved by the shareholders.

Board's Opinion: The Board of Directors has considered and is of the opinion that the issuance and offering of such debentures will enhance the Company's flexibility in sourcing funds to support opportunities for future business expansion and investments, as well as to manage the Company's liquidity and financial structure. The Board therefore deems it appropriate to propose that the Annual General Meeting of Shareholders approve the issuance and offering of the Company's debentures as described above.

Authorization

In order to facilitate the issuance and offering of the debentures, it is proposed that the Annual General Meeting of Shareholders approve the authorization of the Board of Directors or persons authorized by the Board of Directors to undertake any actions relating to and/or in connection with the issuance and offering of the debentures in compliance with the law, including but not limited to:

- (1) determining or amending details relating to the debentures, such as type, interest rate, maturity, offering price, offering method, and appointment of debenture registrar and debenture holders' representative (if any);
- (2) appointing financial advisors, underwriters, credit rating agencies, and any other persons as required under relevant regulations or as deemed appropriate;
- (3) negotiating, entering into, signing, certifying, and amending relevant documents and agreements, as well as contacting and submitting such documents to the Securities and Exchange Commission or other relevant authorities or persons; and
- (4) undertaking any other necessary and appropriate actions to ensure that the issuance and offering of the Company's debentures achieve their objectives.

The issuance and offering of such debentures shall be in accordance with Section 145 of the Public Limited Companies Act B.E. 2535 (as amended), which provides that a company may issue debentures upon approval by the Shareholders' Meeting

Vote required: Approval by a vote of not less than three-fourths (3/4) of the shareholders present at the meeting and entitled to vote.

Agenda 8: To consider other matters (if any)

Information for Shareholders

- 1) The Company has determined the record date for shareholders entitled to attend the 2026 Annual General Meeting of Shareholders to be March 10, 2026.
- 2) With respect to the agenda regarding the approval of the Minutes of the 2025 Annual General Meeting of Shareholders, the Company disclosed the minutes of the 2025 Annual General Meeting of Shareholders on the Company's website for shareholders to review the accuracy and completeness of the minutes, as well as to provide comments, raise inquiries, or propose amendments to the minutes during the period from May 2, 2025 to June 2, 2025. It appeared that no shareholder objected to or proposed any amendment to the said minutes. Accordingly, the Company has not included the agenda to approve the Minutes of the 2025 Annual General Meeting of Shareholders, which was held on April 21, 2025, as an agenda item for consideration at the 2026 Annual General Meeting of Shareholders.
- 3) The Company provided shareholders with an opportunity to propose agenda items and nominate qualified persons for consideration as directors in advance for the 2026 Annual General Meeting of Shareholders by publishing the invitation through the electronic system of the Stock Exchange of Thailand and the Company's website during the period from

October 1, 2025 to December 31, 2025. However, no shareholder proposed any agenda item or nominated any person for consideration as a director of the Company.

- 4) In order to protect the rights and benefits of shareholders who are unable to attend the meeting in person and wish to appoint a proxy to attend the meeting and vote on their behalf, shareholders are requested to complete and sign either Proxy Form A or Proxy Form B. Foreign shareholders who have appointed a Custodian as the custodian of their shares are requested to use Proxy Form C, details of which are provided in **Attachment 7**.

In addition, shareholders may consider appointing one of the Company's Independent Directors as their proxy to attend the meeting and vote on their behalf, namely Dr. Sunee Sornchaitanasuk, Independent Director, or Mr. Apivut Thongkham, Independent Director.

Both directors have no conflict of interest in the agenda regarding the appointment of directors to replace those retiring by rotation at this meeting.

However, both directors have an interest only in Agenda Item 5 regarding the determination of directors' remuneration, and have no special interest different from other directors in all other agendas of this Shareholders' Meeting. Details of their profiles are set out in **Attachment 4**.

Shareholders who wish to appoint a proxy may use Proxy Form B, which allows shareholders to specify their voting instructions for each agenda item in advance. Proxy Form B has been delivered together with this Notice of Meeting as **Attachment 7** and can also be downloaded from the Company's website at www.stecongroup.co.th.

Shareholders are kindly requested to return the duly signed proxy form together with a certified true copy of the shareholder's identification card to the Company in accordance with the procedures and methods for attending the Annual General Meeting of Shareholders as specified in **Attachment 6**.

- 5) On the meeting date, the Company has arranged a registration area for shareholders and proxies at the meeting venue at the meeting room, 11th Floor, STECON Tower Building, No. 32/32 Sukhumvit 21 (Soi Asoke), Klongtoey Nua, Watthana, Bangkok, starting from 12.00 hrs. onwards. Shareholders and proxies are therefore requested to register for attendance at the meeting at the venue arranged by the Company. In addition, proxies appointed by shareholders are requested to submit the proxy forms to Miss Anenuch Birden, who has been authorized by the Chairman of the Board to receive proxy forms on the said date and time.
- 6) Shareholders may submit questions in advance regarding the agenda items of the 2026 Annual General Meeting of Shareholders as set out in Attachment 9 by submitting such questions to the Company by April 20, 2026 through the following channels:
- Tel: 0-2610-4900 ext. 1119 or 1559
 - Email: corporatesecretary@stecongroup.co.th

- Mail: Company Secretary Office
Stecon Group Public Company Limited
32/59-32/60 STECON Tower
29th-30th Floor, Klongtoey Nua Watthana, Bangkok 10110

The Board of Directors or the management will provide clarification on such matters at the meeting. In addition, the Company has invited the Company's auditor to attend the meeting to provide explanations and answer questions from shareholders regarding the Company's financial statements.

- 7) The Company has implemented a Personal Data Protection Policy in accordance with the Personal Data Protection Act B.E. 2562 to inform shareholders/proxies, who are the data subjects, of the purposes and necessity of the collection, use, and disclosure of their personal data for the purpose of attending the Shareholders' Meeting and in compliance with applicable laws, as set out in **Attachment 10**.
- 8) The Company has published this Notice of 2026 Annual General Meeting of Shareholders together with the supporting documents for the meeting, the proxy forms, and the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) on the Company's website under the heading Shareholders' Meeting on March 30, 2026 at;
<https://www.stecongroup.co.th/th/investor-relations/document/shareholder-meetings>

If shareholders require a printed proxy form, please contact the Company at corporatesecretary@stecongroup.co.th by April 10, 2026 so that the Company can arrange the delivery of such documents prior to the meeting date.

The Board of Directors therefore cordially invites shareholders to attend the 2026 Annual General Meeting of Shareholders on the date, time, and venue as specified above.

Pursuant to the Board of Directors' Resolution

A handwritten signature in blue ink, appearing to read "Thichaya".

(Miss Thichaya Vasutharatch)
Company Secretary

Criteria for Director Nomination

The selection of the Company's directors is carried out through a screening process by the Nomination and Remuneration Committee ("Nomination Committee"). The Company provides an opportunity for shareholders to nominate qualified candidates in accordance with legal requirements for consideration as company directors by making an invitation available through the Company's website. The Nomination Committee evaluates and selects candidates who meet the qualifications prescribed by law and the specified criteria, including the Public Company Limited Act, the Securities and Exchange Act, educational background, skills, relevant industry experience, and professional diversity that would contribute to the Company's operations and development. The assessment also considers the past performance of the candidate as Company director. For independent directors, the Nomination Committee ensures that the candidates meet the qualifications defined by the Capital Market Supervisory Board and the Stock Exchange of Thailand, including the absence of significant business relationships that may compromise their independence. Once the Board of Directors has approved the list of qualified candidates as proposed by the Nomination Committee, the Board will present the nominees to the Annual General Meeting of Shareholders for approval.

The individuals nominated on this occasion have undergone the screening process by the Nomination Committee and have been deemed qualified. The Board of Directors has approved these nominations. However, no shareholders have proposed any candidates for nomination in this instance.

Definition of Independent Director

An independent director must:

1. Hold no more than 0.5% of the total voting shares of the Company, its parent company, subsidiaries, affiliates, or any entity that may have conflicts of interest, including shares held by related persons.
2. Not participate in the management, be an employee, staff member, or advisor receiving a regular salary, or have control over the Company, its parent company, subsidiaries, affiliates, or any entity that may have conflicts of interest (both at present and within two years prior to appointment).
3. Have no family relationships, whether by blood or legal registration, as a parent, spouse, sibling, child, or spouse of a child with executives, major shareholders, controlling persons, or any individuals proposed for appointment as executives or controlling persons of the Company or its subsidiaries.
4. Have no business or professional service relationships as specified by the Securities and Exchange Commission (SEC) regulations regarding independent directors and audit committees.

5. Not be appointed as a representative of the Company's directors, major shareholders, or shareholders related to major shareholders.
6. Have no other characteristics that may prevent them from providing independent opinions.
7. Independent directors who meet the criteria outlined in items 1-6 may be authorized by the Board of Directors to make decisions on the operations of the Company, its parent company, subsidiaries, affiliates, or any entity that may have conflicts of interest, provided such decisions are made collectively (Collective Decision).

Notably, the Company's definition of an independent director is stricter than the requirements set forth by the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

Number 1

Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director.

Mr. Vallop Rungkijvorasathien

Age: 74 years / Thai

Types of Directors : Director
Criteria / Methods : Considered by the Nomination and Remuneration Committee and The Board of Directors



Appointed date as a director : 27 December 2023

Duration of Directorship : 2 Years 4 Months (Through 28 April 2026)

Total years of directorship including the proposed term in this appointment : 5 years and 4 months (until the Annual General Meeting of Shareholders in 2029)

Position of Director in a Company

- Director (Authorized Director)
- Chairman of the Board of Directors

Shareholding in The Company on 31 December 2025:

Self: None (0.000%)
Spouse: None (0.000%)
Minor Children: None (0.000%)

Meeting attendance in 2025

- Annual General Meeting of Shareholders 2025: 1/1 (100%)
- Board of Directors' Meeting in 2025: 5/5 (100%)

Educational / Training:

- Honorary Doctoral Degree in Civil Engineering, Chiang Mai University
- Executive MBA, Chulalongkorn University
- B.S. Engineering, Chiang Mai University

- Certificate of the Executive Program in Metropolitan Development Administration (Class 5), Bangkok Metropolitan Administration
- SPP Certificate Class. 2549, National Defence College of Thailand
- Capital Market for Executives Class No. 8 (CMA8), Capital Market Academy
- Graduate Diploma in Management of Government and Private Sectors, King Prajadhipok's Institute Certificate,
- Energy Literacy Class No. 4, Thailand Energy Academy
- Training Course on Administrative Justice for Executives Class No. 4, The Administrative Court
- Advanced Security Management Program Class No. 3 (ASMP 3), Association of the National Defence College of Thailand

Training Programs of the Thai Institute of Directors Association (IOD):

- 2024 - Business and Legal Issues for Directors and Executives Program
- 2016 - Director Certification Program Class No. 231
- 2014 - Role of the Chairman Program Class No. 34
- 2006 - Director Accreditation Program Class No. 52

Training Programs of the Securities and Exchange Commission (SEC):

- 2023 - Roles and duties of directors and executives of listed companies

Holding the position of a director and/or an executive of a company listed on the Stock Exchange of Thailand.: 1 listed company

- Authorized Director and Chairman of the Board of Directors
STECON Group Public Company Limited

Holding the position of a director and/or an executive in a company that is not listed on the Stock Exchange of Thailand.: None

Holding a position in another organization or engaging in any significant special activity.: 2 entity

- Chairman of the CMUEAA (Chiang Mai University Engineering Alumni Association)
- Advisor to the Industrial Engineering Division Committee, The Engineering Institute of Thailand under H.M. The King's Patronage (EIT), Term 2026-2028

Work Experience:

- Chairman of the Board of Directors, Sino-Thai Engineering and Construction Plc.
- Chairman of the Executive Board of Directors, Sino-Thai Engineering and Construction Plc.
- Director, STECON Power Co., Ltd.
- Director, Dkk Sino-Thai Engineering Company Limited
- Directors, Council of Engineers (7th Term)
- Director, Thai Contractors Association Under H.M. The King's Patronage
- President, Sino-Thai Engineering and Construction Plc.
- SEVP. Operation Division, Sino-Thai Engineering and Construction Plc.
- SVP. Operation Division, Sino-Thai Engineering and Construction Plc.

Transactions during the past year that may give rise to a conflict of interest with the Company.	None
Holding any position in another business that may result in a conflict of interest with the Company.	None
Family relationships among other directors and executives.	None
Criminal records during the past ten (10) years.	None

Number 2

Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director.

Pol.Col.Pravesana Mulpramook

Age 67 years / Thai

Types of Directors

: Independent Director

Criteria / Methods

: Considered by the Nomination and Remuneration Committee and The Board of Directors



Appointed date as a director

: 27 December 2023

Duration of Directorship

: 2 Year 4 Months (Through 28 April 2026)

Total years of directorship including the proposed term in this appointment : 5 years and 4 months (until the Annual General Meeting of Shareholders in 2029)

Position of Director in a Company

- Independent Director
- Chairman of the Nomination and Remuneration Committee
- Member of the Audit Committee

Shareholding in The Company on 31 December 2025:

Self: 40,000 Shares (0.003%)

Spouse: None (0.000%)

Minor Children: None (0.000%)

Meeting attendance in 2025

- Annual General Meeting of Shareholders 2025: 1/1 (100%)
- Board of Directors' Meeting in 2025: 5/5 (100%)
- Board of the Audit Committee for the year 2025: 7/7 (100%)
- Board of the Nomination and Remuneration Committee for the year 2025: 4/4 (100%)

Educational / Training:

- Honorary Master of Law, Ramkhamhaeng University
- Master's degree in environmental science, Kasetsart University
- Bachelor of Public Administration, Police Cadet Academy

Training Programs of the Thai Institute of Directors Association (IOD):

- 2024 Business and Legal Issues for Directors and Executives Program
- 2006 Directors Certification Program Class 81/2006

Holding the position of a director and/or an executive of a company listed on the Stock Exchange of Thailand.: 1 listed company

- Independent Director, Member of the Audit Committee, Chairman of the Nomination and Remuneration Committee, STECON Group Public Company Limited

Holding the position of a director and/or an executive in a company that is not listed on the Stock Exchange of Thailand.: 1 company

- Director, Charoensin Asset Company Limited

Work Experience:

- Independent Director, Member of the Audit Committee, Chairman of the Nomination and Remuneration Committee, Sino-Thai Engineering and construction Public Company Limited
- Secretary-General of the Public Sector Anti-Corruption Commission
- Deputy Director General of the Department of Special Investigation

Transactions during the past year that may give rise to a conflict of interest with the Company.	None
Holding any position in another business that may result in a conflict of interest with the Company.	None
Family relationships among other directors and executives.	None
Criminal records during the past ten (10) years.	None

Additional qualifications for the nominated independent director (Interest in the Company, Parent Company, Subsidiaries, Affiliates, or Legal Entities that may have a conflict of interest currently or during the past 2 years)

Type of Relationship	Status	
1. Participates in the management, an employee, a worker or a consultant who receives a regular salary	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (e.g., Auditor, Legal Consultant)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having a significant business relationship that may affect the ability to perform duties independently (e.g. buying/selling raw materials, goods, services, borrowing/lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
4. Having a family relationship between the directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Number 3

Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director.

Mrs. Monrudee Gettuphan

Age 69 years / Thai

Types of Directors

: Independent Director

Criteria / Methods

: Considered by the Nomination and Remuneration Committee and The Board of Directors



Appointed date as a director

: 27 December 2023

Duration of Directorship

: 2 Year 4 Months (Through 28 April 2026)

Total years of directorship including the proposed term in this appointment : 5 years and 4 months (until the Annual General Meeting of Shareholders in 2029)

Position of Director in a Company

- Independent Director
- Member of the Audit Committee
- Member of the Nomination and Remuneration Committee

Shareholding in The Company on 31 December 2025:

Self: None (0.000%)

Spouse: None (0.000%)

Minor Children: None (0.000%)

Meeting attendance in 2025

- Annual General Meeting of Shareholders 2025: 1/1 (100%)
- Board of Directors' Meeting in 2025: 5/5 (100%)
- Board of the Audit Committee for the year 2025: 6/7 (86%)
- Board of the Nomination and Remuneration Committee for the year 2025: 4/4 (100%)

Educational / Training:

- Master's degree, Business Administration, Kasetsart University
- Bachelor's degree, Faculty of Arts, Chulalongkorn University
- Air War College Program, Class 41, Air War College

Training Programs of the Thai Institute of Directors Association (IOD):

- 2024 Business and Legal Issues for Directors and Executives Program
- 2024 Director Certification Program Class 364/2024

Holding the position of a director and/or an executive of a company listed on the Stock Exchange of Thailand.: 1 listed company

- Independent Director Member of the Audit Committee and Member of the Nomination and Remuneration Committee STECON Group Public Company Limited

Holding the position of a director and/or an executive in a company that is not listed on the Stock Exchange of Thailand.: None

Work Experience:

- Independent Director Member of the Audit Committee and Member of the Nomination and Remuneration Committee Sino-Thai Engineering and Construction Plc.
- Director, AOT Ground Aviation Services Co., Ltd
- Senior Executive Vice President (Airport and Aviation Standard) Airports of Thailand Public Company Limited
- General Manager of Phuket International Airport (Senior Executive Vice President) Airports of Thailand Public Company Limited
- Director of Foreign Affairs Department Corporate Strategy Airports of Thailand Public Company Limited
- Director of Foreign Affairs Department Airports of Thailand Public Company Limited
- Director of Special Affairs Department, Suvarnabhumi Airport, Airports of Thailand Public Company Limited
- Director of Aerodrome Standard and Occupational Health Department, Suvarnabhumi Airport, Airports of Thailand Public Company Limited
- Director of Business Management Department Airports of Thailand Public Company Limited
- Director of Corporate Communications Department Airports of Thailand Public Company Limited

Transactions during the past year that may give rise to a conflict of interest with the Company. None
 Holding any position in another business that may result in a conflict of interest with the Company. None
 Family relationships among other directors and executives. None
 Criminal records during the past ten (10) years. None

Additional qualifications for the nominated independent director (Interest in the Company, Parent Company, Subsidiaries, Affiliates, or Legal Entities that may have a conflict of interest currently or during the past 2 years)

Type of Relationship	Status	
5. Participates in the management, an employee, a worker or a consultant who receives a regular salary	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
6. Being a professional service provider (e.g., Auditor, Legal Consultant)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
7. Having a significant business relationship that may affect the ability to perform duties independently (e.g. buying/selling raw materials, goods, services, borrowing/lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
8. Having a family relationship between the directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Profiles and Work Experience of Auditors

Serm Brisuthikun

Partner

EY Office Limited

Certified Public Accountant No. 9452



Profiles and Work Experience

- Working Period : 2003 - present
- Professional Qualification : Certified Public Accountant (Thailand)
Thai SEC-approved auditor
- Academic Qualification : Bachelor of Accounting, Chulalongkorn University
- Experience : He has more than 20 years of public accounting experience with EY serving clients in a wide range of industries, including the audit of numerous listed companies. His industry knowledge and experience includes manufacturing and trading, automotive, services, real estate and construction sectors and due diligence work.
- Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : - None -
- Contact Details : EY Office Limited
1875 One Bangkok Tower 3, Level 34 - 37, Rama 4 Road,
Lumphini, Pathumwan, Bangkok 10330
Telephone : 02 264 9090

Profiles and Work Experience of Auditors

Natthawut Santipet

Partner

EY Office Limited

Certified Public Accountant No. 5730



Profiles and Work Experience

- Working Period : 1996 - present
- Professional Qualification : Certified Public Accountant (Thailand)
Thai SEC-approved auditor
- Academic Qualification : Master Degree in Accounting from Thammasat University
Bachelor Degree in Accounting from Thammasat University
- Experience : He has more than 25 years of public accounting experience with EY serving clients in a wide range of industries, including the audit of numerous listed companies. His industry knowledge and experience includes automotive, manufacturing and trading, real estate and construction sectors and due diligence work.
- Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : - None -
- Contact Details : EY Office Limited
1875 One Bangkok Tower 3, Level 34 - 37, Rama 4 Road,
Lumphini, Pathumwan, Bangkok 10330
Telephone : 02 264 9090

Profiles and Work Experience of Auditors

Mr. Preecha Arunnara

Partner

EY Office Limited

Certified Public Accountant No. 5800



Profiles and Work Experience

- Working Period : 1996 - present
- Professional Qualification : Certified Public Accountant (Thailand) and Thai SEC-approved auditor
- Academic Qualification : - Master of Business Economics, Thammasat University
- Bachelor of Accounting, Chulalongkorn University
- Experience : More than 25 years of public accounting experience with EY serving clients in a wide range of industries, including both multinational corporations and listed companies in Thailand. His industry knowledge and experience includes manufacturing, service, trading, and oil & gas industries.
- Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : - None -
- Contact Details : EY Office Limited
1875 One Bangkok Tower 3, Level 34 - 37, Rama 4 Road,
Lumphini, Pathumwan, Bangkok 10330
Telephone : 02 264 9090

**Profiles of the Independent Directors to act as proxies for shareholders
at the General Meeting of Shareholders**

Independent Directors to act as Proxy for Shareholders no. 1



Name: Dr. Sunee Sornchaitanasuk
Position: Independent Director, Chairman of the Audit Committee
Age: 64 years **Nationality:** Thai
Address: 819/8, Soi Pariyanont, Bang Phongphang Sub-district,
Yannawa District Bangkok 10120, Thailand.
Shareholding in a Company: Own: None.
Spouse and children under legal age: None.

Vested interest in agenda of the 2026 General Meeting of Shareholders:

Being vested interest agenda 5. To consider fixing the Remuneration of Directors, all Sub-committees Members, any sub-committees that may be established for the year 2026.

Vested special interest in the agenda of the 2026 General Meeting of Shareholders: None

**Profiles of the Independent Directors to act as proxies for shareholders
at the General Meeting of Shareholders**

Independent Directors to act as Proxy for Shareholders no. 2



Name: Mr. Apivut Thongkam
Position: Independent Director, Chairman of the Risk and Sustainable Development Management Committee, Investment Committee Member
Age: 63 years **Nationality:** Thai
Address: 27, Soi Inthamara 37, Intersection 2, Ratchadaphisek Sub-district, Din Daeng District Bangkok 10400, Thailand
Shareholding in a Company: Own: None
Spouse and children under legal age: None.

Vested interest in agenda of the 2026 General Meeting of Shareholders:

Being vested interest agenda 5. To consider fixing the Remuneration of Directors, all Sub-committees Members, any sub-committees that may be established for the year 2026.

Vested special interest in the agenda of the 2026 General Meeting of Shareholders: None

Company's Articles of Association relating to the Shareholders Meeting

Section 4

The Board of Directors

- No.17.** The shareholders' meeting will elect the Company's directors according to the following rule and procedure;
- (1) One shareholder has one (1) vote for each one (1) share.
 - (2) The election of the Board of Directors may vote individually or simultaneously according to the total number of directors to be elected at that time depended on the meeting in which is appropriate. In voting, whether it is an individual election or multiple elections, each person elected by the shareholders will receive a vote from the shareholders in accordance with (1). Such shareholders may elect one or more persons as directors but they cannot divide the votes among any person.
 - (3) The person who receives the highest number of votes in order of rank will be elected as a director. Total number of the director must be equal to the number of directors who should have or will be elected at that time. In cast that the person who is elected in the next order has the same number of votes in excess of the number of directors who are to be elected or will be elected at that time. The Chairman of the meeting will be the final voter.

Section 5

Shareholders' Meeting

- No.33.** The Board of Directors will convene a shareholders' meeting as an annual general meeting within four (4) months from the end of the Company's fiscal year.

Any other shareholders' meeting that is mentioned in paragraph 1 will be called an extraordinary meeting and the Board of Directors may call an extraordinary meeting at any time as it deems appropriate.

One (1) or more shareholders whose shares collectively account for not less than ten (10) percent of the total outstanding shares can sign a written request for the Board of Directors to convene an extraordinary meeting at any time. However, they will provide the subject matter and reason

for the request for the meeting with clearly stated in the letter. The Board of Directors will convene a shareholders' meeting within forty-five (45) days from the date of receipt of the letter from the shareholders.

In case that the Board of Directors does not convene a meeting within the time limit specified in paragraph three. The shareholders who are named together or the other shareholders have a combined number of shares as required may call a meeting within forty-five (45) days from the expiration date of the period specified in paragraph three. This calling for a meeting by the shareholders themselves in this paragraph, the shareholders who call the meeting may send the notice of the meeting to the shareholders by electronic If the shareholders have notified the Company or the Board of Directors of their wishes or consents. In such a case, the meeting will be deemed to be a meeting of shareholders called by the Board of Directors and the Company must bear the necessary expenses incurred by organizing the meeting and facilitating it as appropriate.

In case that it appears that the shareholders' meeting is a convening of a meeting of shareholders under paragraph four, the number of shareholders attending the meeting is not a quorum as prescribed in No. 34 then the shareholders under paragraph 4 will be jointly responsible for reimbursing the expenses incurred from the organization of the shareholders' meeting to the Company.

No.34. At the shareholders' meeting, there must be not less than twenty-five (25) shareholders and proxies from the shareholders (if any) present at the meeting, not less than half (1/2) of the total number of shareholders, and the total number of shares must be not less than one-third (1/3) of the total number of outstanding shares to constitute a quorum.

At any meeting of shareholders once called, if after one (1) hour has elapsed from that time and the total number of shareholders and the number of shares of shareholders attending the meeting does not yet constitute a quorum, and if the meeting was called at the request of the shareholders, the meeting will be cancelled. If the meeting is called by the board of directors, a new meeting shall be called by sending a notice of the meeting to the shareholders not less than seven (7) days before the meeting. A quorum is not required for the subsequent meeting.

No.35. At a shareholders' meeting, the chairman of the board of directors shall preside over the meeting.

In cast that the Chairman of the Board is not presented at the meeting or is unable to perform his duty, if there is a Vice Chairman, the Vice Chairman will be the Chairman. If there is no Vice Chairman or if there is one but he is unable to perform his duty, the shareholders attending the meeting will elect one (1) shareholder to be the Chairman of the said meeting.

No.36. In calling a meeting of shareholders, the board of directors will prepare a meeting notice specifying the place, date, time, agenda and matters to be proposed to the meeting together with appropriate detail by clearly stating whether it is a matter to be presented for information, for approval or for consideration, as the case may be, including the opinion of the board of directors on such matter as well as sending it to shareholders and the registrar at least seven (7) days before the meeting date.

In this regard, the notice of the meeting will be advertised in a newspaper for at least three (3) consecutive days prior to the meeting date or the Company may advertise the notice of the meeting via electronic media instead of advertising in newspapers in accordance with the criteria determined by the Registrar.

The meeting notice may be delivered directly to the recipient or the recipient's representative or sent by registered mail. If shareholders have notified their intention or consented to have the meeting notice sent by electronic then the meeting notice may be sent by electronic in accordance with the criteria specified by the registrar.

No.37. The chairman of the shareholders' meeting has the duty to control the meeting in accordance with the Company's regulations on meeting. In this regard, the meeting must proceed in accordance with the agenda specified in the meeting notice unless the meeting resolves to change the order of the agenda with a vote of not less than two-thirds (2/3) of the number of shareholders attending the meeting.

When the meeting has considered the matter in accordance with paragraph one, shareholders who hold shares totaling not less than one-third (1/3) of the total number of shares may request to consider matters other than those specified in the meeting notice.

In case that the meeting does not complete the consideration of matters in accordance with the agenda in paragraph one or does not complete the consideration of matters proposed by shareholders in accordance with paragraph two, as the case may be, and it is necessary to postpone the consideration. Let the meeting determine the location, date and time of the next meeting. The board of directors will send a meeting notice specifying the place, date, time and agenda of the meeting to shareholders at least seven (7) days before the meeting date. The meeting notice will also be advertised in a newspaper at least three (3) days before the meeting date.

No.38. In voting at a shareholders' meeting, whether by open or secret ballot, one (1) share will be deemed to have one (1) vote.

Voting will be conducted openly unless at least five (5) shareholders request it and the meeting votes for a secret ballot in which case the vote will be secret. The method of secret voting will be as determined by the meeting Chairman.

If any shareholder has a special interest in any matter, that shareholder will not have the right to vote on that matter except for voting on the election of directors, and the resolution of the shareholders' meeting will consist of the following vote:

- (1) In normal case, a majority vote of the presenting shareholders and voting at the meeting will be considered. In the event of an equality of votes, the Chairman of the meeting will cast one (1) additional vote as the deciding vote.
- (2) In the following cases, no less than three-quarters (3/4) of the total number of votes of shareholders attending the meeting and having the right to vote will be considered.
 - (a) Sale or transfer of all or a significant part of the business of the Company to another person.
 - (b) Purchase or transfer of the business of another private company or public company to the Company.
 - (c) Making, amending or terminating a contract regarding the leasing of all or some important parts of the Company's business, assigning any other person to manage the Company's business or merging the Company with another person for the purpose of sharing profit and loss.
 - (d) Amendment of the company's memorandum or article of association
 - (e) Increase or decrease of the company's registered capital
 - (f) Dissolution of the company
 - (g) Issuance and offering of debenture of the company
 - (h) Merger of the company with another company
 - (i) Other actions as prescribed by law that must receive no less than three-quarters (3/4) of the total number of votes of shareholders attending the meeting and having the right to vote

No.39. The matters to be convened at the annual general meeting of shareholders are as following:

- (1) To acknowledge the report of the board of directors on the company's business in the past year
- (2) To consider and approve the balance sheet and profit and loss statement as of the end of the company's fiscal year
- (3) To consider and approve the allocation of profit and the payment of dividend

- (4) To consider the election of new directors to replace directors whose term have expired and to determine the directors' remuneration
- (5) To consider the appointment of auditor and determine the amount of the audit fee
- (6) Other matters.

No.40. (1) At a shareholders' meeting, a shareholder may appoint a person of full legal age to attend the meeting and vote on his/her behalf. The granting of a proxy must be in writing, signed by the grantor, and delivered to the Chairman or a person designated by the Chairman at the meeting venue before the proxy holder enters the meeting. The power of attorney will be in the form prescribed by the registrar under the Public Limited Companies Act which contains at least the following item;

- (a) The number of shares held by the proxy
- (b) The name of the proxy
- (c) The meeting number for which the proxy is authorized to attend and vote

The granting of power of attorney under paragraph one, a shareholder may do so by electronic instead but must use a method that is secure and reliable in order to ensure that the granting of power of attorney has been done by the shareholder in accordance with the criteria determined by the registrar.

- (2) The proxy named on the proxy form must submit the instrument appointing the proxy to the Chairman or a person designated by the committee at the meeting venue before the proxy attends the meeting. If the shareholder is a juristic person, evidence showing that the person granting the proxy is authorized to sign and bind that juristic person must be presented to the Chairman with also attached to the instrument appointing the proxy.
- (3) In voting, it deemed that a proxy has vote equal to the total number of votes held by the shareholders who have granted the proxy unless the proxy declares to the meeting before casting vote that he or she will vote on behalf of only some of the proxy grantors, stating the names of the proxy grantor and the number of shares held by the proxy grantor.

Regulations and methods for attending the General Meeting of Shareholders and the appointment of proxy

Evidence proving the right to attend the Meeting

1. Attendance in Person

- 1.1. **A Thai individual shareholder** shall present his/her national identification card or official governance identification card.
- 1.2. **A foreign individual shareholder** shall present his/her Alien Certificate or passport.
- 1.3. **A juristic shareholder registered in Thailand:**
 - a. A copy of a current Affidavit of juristic person issued by the Department of Business Development, duly certified as a true copy by the authorized director(s) of such juristic person who is attending the meeting.
 - b. A certified true copy of identification card of the authorized director(s) as mentioned in item a, above (or passport if such director(s) is a foreigner).
- 1.4. **A juristic shareholder registered overseas:**
 - a. An original Affidavit showing the names of authorized director(s) and the powers of directors issued by the relevant government agencies and notarized by a notary public.
 - b. A certified copy of the passport of the authorized director(s) who is attending the meeting.

2. Attendance by a proxyholder

- 2.1. **A Thai individual shareholder:**
 - a. A proxy which is fully completed.
 - b. A certified copy of the identification card of the appointer.
 - c. A certified copy of the identification card of the appointee.
- 2.2. **A foreign individual shareholder:**
 - a. A proxy which is fully completed.
 - b. A certified copy of an alien certificate or passport of the appointer.
 - c. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).
- 2.3. **A juristic shareholder registered in Thailand:**
 - a. A proxy which is fully completed.
 - b. A copy of a current Affidavit of a juristic person issued by the Department of Business Development and certified by the authorized director(s) of such juristic person who signs the proxy.

- c. A certified copy of the identification card of the authorized director(s) who signs the proxy (or passport if such director(s) is a foreigner).
- d. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

2.4. A juristic shareholder registered overseas:

- a. A proxy which is fully completed.
- b. An original Affidavit showing the names of authorized directors and the powers of directors issued by the relevant government agencies and notarized by a notary public.
- c. A certified copy of the passport of the authorized director(s) who signs the proxy.
- d. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

Registration

The registration for the attendance at the Meeting shall begin at least two hours prior to the meeting, or at 12.00 hours onwards.



PROXY FORM A

Written at _____

Date _____ Month _____ Year _____

I / We _____ Nationality _____

Residing at No. _____ Road _____ Sub-district _____

District _____ Province _____ Post Code _____

am/are a shareholder of STECON Group Public Company Limited

by holding a total of _____ share(s) and shall hold _____ number of votes as follows:

Ordinary shares _____ share(s) and have the right to vote _____ vote

Preferred shares _____ share(s) and have the right to vote _____ votes

Hereby appoint

Name _____ Age _____ Years Residing at No. _____

Road _____ Sub-district _____ District _____ Province _____ Post Code _____

Or

Dr. Sunee Sornchaitanasuk Independent Director, Chairman of the Audit Committee Age 64 Years

Address: 819/8, Soi Pariyanont Bang Phongphang Sub-district, Yannawa District Bangkok 10120, Thailand.

Or

Mr. Apivut Thongkam Independent Director, Chairman of the Risk and Sustainable Development Management Committee and Investment Committee Member Age 63 Years

Address: 27, Soi Inthamara 37, Intersection 2, Ratchadaphisek Sub-district, Din Daeng District Bangkok 10400, Thailand

to be my / our proxy to attend and vote on my / our behalf at **the Annual General Meeting of Shareholders for the year 2026 held on April 28, 2026, at 14.00 hours, at the Company's conference room No. 32/32 STECON Tower, 11th Floor, Sukhumvit 21 Road (Soi Asok), Klong Toei Nuea Sub-district, Wattana District, Bangkok 10110.**

Any action of the proxy holder performed at the meeting shall be deemed as my/our act.

Signed _____ Grantor
(_____)

Signed _____ Proxy
(_____)

Notes

1. A shareholder shall make a proxy to only one proxy holder to attend and vote at the meeting. He /She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. The shareholder may assign a proxy for all numbers of shares which belong to him/her; or may assign a proxy partly on his/her numbers of shares which may be less than the total shares he/she holds, however the number of shares assigned to the proxy which indicate the votes must be clearly identified.
3. The shareholder may split their vote freely amongst the number of shares held by him/her. That is to say, they may divide their vote in part approving, in part disapproving or in part abstaining from voting.



PROXY FORM B

Written at _____

Date _____ Month _____ Year _____

I / We _____ Nationality _____

Residing at No. _____ Road _____ Sub-district _____

District _____ Province _____ Post Code _____

am/are a shareholder of **STECON Group Public Company Limited**

by holding a total of _____ share(s) and shall hold _____ number of votes as follows:

Ordinary shares _____ share(s) and have the right to vote _____ votes

Preferred shares _____ share(s) and have the right to vote _____ votes

Hereby appoint

Name _____ Age _____ Years Residing at No. _____

Road _____ Sub-district _____ District _____ Province _____ Post Code _____

Or

Dr. Sunee Sornchaitanasuk Independent Director, Chairman of the Audit Committee Age 64 Years

Address: 819/8, Soi Pariyanont Bang Phongphang Sub-district, Yannawa District Bangkok 10120, Thailand.

Or

Mr. Apivut Thongkam Independent Director, Chairman of the Risk and Sustainable Development Management Committee and Investment Committee Member Age 63 Years

Address: 27, Soi Inthamara 37, Intersection 2, Ratchadaphisek Sub-district, Din Daeng District Bangkok 10400, Thailand

to be my / our proxy to attend and vote on my / our behalf at **the Annual General Meeting of Shareholders for the year 2026 held on April 28, 2026, at 14.00 hours, at the Company's conference room No. 32/32 STECON Tower, 11th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.**

or at any adjournment thereof

I hereby appoint the proxy holder to vote on my / our behalf at this meeting as follows:

Agenda No. 1 To acknowledge the report on the Company's Operations ended December 31, 2025, and the Company's Annual Report for the year 2025

No Vote for this agenda

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31, 2025

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 3 To consider the allocation of profits as legal reserve and the payment of dividends

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 4 To consider and approve the appointment of directors in place of those who retire by rotation.

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- The election of all directors
- Approve Disapprove Abstain
- The election of the individual director
1. Mr. Vallop Rungkijvorasathien Director
- Approve Disapprove Abstain
2. Pol.Col.Pravesana Mulpramook Independent Director
- Approve Disapprove Abstain
3. Mrs. Monrudee Gettuphan Independent Director
- Approve Disapprove Abstain

Agenda No. 5 To consider fixing the Remuneration of Directors, all Sub-committees Members, any sub-committees that may be established for the year 2026

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for the year 2026

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 7 To consider and approve the issuance and offering of debentures within a limit not exceeding 20,000 million Baht

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 8 Other business (if any)

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

The vote of the Proxy in any agenda items which is not comply with this Proxy Form, shall be deemed that such vote is incorrect and is not my / our vote as the shareholders.

In the case the I/we do not specify or unclearly specify the vote in any agenda items or in the case that the meeting considers or resolves additional matters, or in the case that the meeting considers or resolves other matters which are not included in the Agenda above, including any change or increase of any information, the proxy holder shall have the right to consider and give resolution on my / our behalf as he/she deems appropriate.

Any action of the proxy holder performed at the meeting shall be deemed as my / our act.

SignedGrantor

SignedProxy holder

Date / /

Remarks:

1. A shareholder shall designate a proxy to only one proxy holder to attend and vote at the meeting. He/She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. As for the appointment of directors, the shareholder is entitled to appoint all directors or the individual director.
3. In case that there are any agenda items additional to the abovementioned agenda, please specify such in the Attachment of the Proxy Form B.

The English translation is provided for informational purposes only.
In the case of a discrepancy, the Thai version will be effective.

Attachment of the Proxy Form B

Proxy granting status of shareholder of STECON Group Public Company Limited at the Annual General Meeting of Shareholders for the year 2026 to be held on April 28, 2026, at 14.00 hours, at the Company's conference room No. 32/32 STECON Tower, 11th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.
or at any adjournment thereof

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

I do hereby certify that the information detailed in this document is true and correct.

Signed Grantor

Signed Proxy holder

Date/...../.....

Affix stamp duty
20 Baht

PROXY FORM C

Written at _____

Date _____ Month _____ Year _____

I / We _____ Nationality _____

Residing at No. _____ Road _____ Sub-district _____

District _____ Province _____ Post Code _____

am/are a shareholder of **STECON Group Public Company Limited**

by holding a total of _____ share(s) and shall hold _____ number of votes as follows:

Ordinary shares _____ share(s) and have the right to vote _____ votes

Preferred shares _____ share(s) and have the right to vote _____ votes

Hereby appoint

Name _____ Age _____ Years Residing at No. _____

Road _____ Sub-district _____ District _____ Province _____ Post Code _____

Or

Dr. Sunee Sornchaitanasuk Independent Director, Chairman of the Audit Committee Age 64 Years

Address: 819/8, Soi Pariyanont Bang Phongphang Sub-district, Yannawa District Bangkok 10120, Thailand.

Or

Mr. Apivut Thongkam Independent Director, Chairman of the Risk and Sustainable Development Management Committee and Investment Committee Member Age 63 Years

Address: 27, Soi Inthamara 37, Intersection 2, Ratchadaphisek Sub-district, Din Daeng District Bangkok 10400, Thailand

to be my / our proxy to attend and vote on my / our behalf at **the Annual General Meeting of Shareholders for the year 2026 held on April 28, 2026, at 14.00 hours, at the Company's conference room No. 32/32 STECON Tower, 11th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.**

or at any adjournment thereof

I hereby appoint the proxy holder to vote on my / our behalf at this meeting as follows:

Agenda No. 1 To acknowledge the report on the Company's Operations ended December 31, 2025, and the Company's Annual Report for the year 2025

No Vote for this agenda

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31, 2025

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 3 To consider the allocation of profits as legal reserve and the payment of dividends

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 4 To consider and approve the appointment of directors in place of those who retire by rotation.

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- The election of all directors
- Approve Disapprove Abstain
- The election of the individual director
1. Mr. Vallop Rungkijvorasathien Director
- Approve Disapprove Abstain
2. Pol.Col.Pravesana Mulpramook Independent Director
- Approve Disapprove Abstain
3. Mrs. Monrudee Gettuphan Independent Director
- Approve Disapprove Abstain

Agenda No. 5 To consider fixing the Remuneration of Directors, all Sub-committees Members, any sub-committees that may be established for the year 2026

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for the year 2026

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 7 To consider and approve the issuance and offering of debentures within a limit not exceeding 20,000 million Baht

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 8 Other business (if any)

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

The vote of the Proxy in any agenda items which is not comply with this Proxy Form, shall be deemed that such vote is incorrect and is not my / our vote as the shareholders.

In the case the I/we do not specify or unclearly specify the vote in any agenda items or in the case that the meeting considers or resolves additional matters, or in the case that the meeting considers or resolves other matters which are not included in the Agenda above, including any change or increase of any information, the proxy holder shall have the right to consider and give resolution on my / our behalf as he/she deems appropriate.

Any action of the proxy holder performed at the meeting shall be deemed as my / our act.

SignedGrantor

SignedProxy holder

Date / /

Remarks:

1. A shareholder shall designate a proxy to only one proxy holder to attend and vote at the meeting. He/She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. As for the appointment of directors, the shareholder is entitled to appoint all directors or the individual director.
3. In case that there are any agenda items additional to the abovementioned agenda, please specify such in the Attachment of the Proxy Form C.

The English translation is provided for informational purposes only.
In the case of a discrepancy, the Thai version will be effective.

Attachment of the Proxy Form C

Proxy granting status of shareholder of STECON Group Public Company Limited at the Annual General Meeting of Shareholders for the year 2026 to be held on April 28, 2026, at 14.00 hours, at the Company's conference room No. 32/32 STECON Tower, 11th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.
or at any adjournment thereof

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

I do hereby certify that the information detailed in this document is true and correct.

Signed Grantor

Signed Proxy holder

Date/...../.....

Request form for a Hard Copy of the Annual Report (Form 56-1 One Report 2025)
(Please present the request form in order to receive the Annual Report on the day of the meeting.)

Shareholder's Full Name: _____

Company Name: _____

Shareholder Registration Number: _____

Number of shares: _____

Address: _____

No. _____ Village _____ Soi _____ Road _____

Sub-District _____ District _____

Province _____ Country _____

Postal Code _____

Telephone _____ Fax _____

Mobile Phone _____

Signature _____

Date _____ / _____ / _____

Form for Submission of Questions in advance of the General Meeting of Shareholders

The company has realized the significance of the rights and equitable treatment of shareholders as well as promoting good corporate governance practices; the company provides the opportunities for shareholders to submit questions in advance regarding the AGM 2026 agenda or any significance business issue of the company. The details are as follows:

1. The qualification of Shareholders to submit questions for AGM 2026 in advance.

The shareholders who wish to submit questions for AGM 2026 in advance must be entitled to attend and exercise his/her voting rights in Annual General Meeting 2026 when the company sets the Record Date to determine the right of shareholders to attend the shareholders meeting and complies the list of shareholders eligible to attend the shareholders' meeting, in accordance with section 225 of the Securities and Exchange Act B.E. 2535, by share register book closing system.

2. Criteria of the submission of questions for the AGM 2026 in Advance

2.1 The matters of questions

2.1.1 Must be related to the AGM 2026 agenda.

2.1.2 Must be significant information of the company.

2.2 Channels for Submission

2.2.1 All qualified shareholders can submit their questions in advance by filling in the Submission of Questions for the AGM 2026 in advance form and send them to the company through any of following channels:

- Email: corporatesecretary@stecongroup.co.th
- Mail: Corporate Secretary (Submission of Questions for AGM)

STECON Group Public Company Limited

32/59-32/60, 29-30 Floor, Sino-Thai Tower, Asok Road, Klongtoei-Nua,
Wattana, Bangkok 10110

2.2.2 All qualified shareholders must submit the Submission of Questions for the AGM 2026 in advance form March 30th – April 20th, 2026

2.3 Consideration procedure

2.3.1 All submitted questions will be considered by the Corporate Secretary and propose them to the Board of Directors, the explanation will be provided on the date of the AGM 2026

2.3.2 If the submitted questions do not comply with criteria 2.1 and 2.2, the company will regard such shareholders have not exercised their right to submit the questions in advance for the AGM 2026.

English translation is provided for informational purposes only.
In the case of a discrepancy, the Thai version will be effective.

Submission of Questions for the AGM 2026 Form

Dear Company Secretary,

I, (Mr. / Mrs. / Ms. / Others)

Address

.....

Telephone: Fax : E-mail:

as a shareholder of Sino-Thai Engineering and Construction Public Company Limited, hold a total of
.....shares, Registration Number:

I wish to submit questions for the Annual General Meeting 2026 in advance as followed:

.....
.....
.....
.....
.....
.....
.....

Remark: Shareholder can submit the questions for the AGM 2026 in advance from March 30th – April 20th, 2026 via e-mail: corporatesecretary@stecongroup.co.th; or mail to Company Secretary ,STECON Group Public Company Limited, 29th-30th Floor, Sukhumvit 21 Road (Asoke), Khlong Toei Nuea, Wattana, Bangkok 10110, Thailand

Personal Data Protection Policy for the Shareholders' Meeting

STECON Group Public Company Limited (“the Company”) realizes the importance of protection of personal data of shareholders, proxy holders as well as persons related to the shareholders' meeting. Therefore, the Company has issued and posted the “**Personal Data Protection Policy**” and measures on personal data protection on the Company's website under Personal Data Protection Act B.E. 2562 (A.D. 2019), and other relevant laws to prevent damage from illegal usage or exploitation of personal data.

The Company also issued the Personal Data Protection Policy for the Shareholders' Meeting that prescribe the process of data collection, storage, usage, and disclosure, as well as other rights of the data subject. The Company will try its best to provide adequate security to protect your personal data and would like to announce the Personal Data Protection Policy for the Shareholders' Meeting as follows.

1. Definitions

“**Personal Data**” means any data which can be used to identify a person directly or indirectly, except the data of a deceased person. These data include first name, last name, nickname, address, phone number, ID number, passport number, shareholder's ID, tax ID, number of shares, e-mail address, and personal data of proxy to verify the identity, etc.

“**Sensitive Personal Data**” means any information relating to a particular person which is sensitive and may cause the discrimination regarding racial or ethnic origin, political opinions, cults, religious or philosophical beliefs, sexual behavior, criminal records, health data (only as necessary for health screening at the shareholders' meeting for preparing snacks or beverage which are suitable for attendees), disabilities, or any data which may affect the data subject in the same manner, as prescribed by the Personal Data Protection Committee.

The Company may collect your personal data directly from you through the registration document, proxy, form for Requesting a Hard Copy of Annual Report, the submission of questions for the AGM in Advance form, copy of ID card, or document submitted to attend to the shareholders' meeting. Any identification document submitted to the Company, such as copy of ID or other official document may contain sensitive personal data, e.g., race, blood type, religion is not required and for any specific

purpose which you can blacken out those sensitive personal data prior to submission of your document to the Company. In case the Company receives documents that contain sensitive personal data, the Company reserves the right to blacken out those sensitive data. In such case, the Company shall be deemed as It does not constitute a correction or change or cause any damage to submitted document.

2. Purpose of Collection, Usage and Disclosure your personal data

The Company needs to collect, use, and disclose your personal data in order to perform any duties/actions along with related laws and governing organization, for example:

- 2.1 For preparing the record of Shareholders' Registration for Shareholders' Rights, for submitting documents related to the Shareholders, for verifying shareholders' or proxies' identity, for preparing Meeting's minutes, and for performing other related duties to comply with the Shareholders' Meeting's resolution.
- 2.2 For security purposes as to prevent and protect in case of life threatening and any harm to body and health, for instance, to follow the infection disease controlling guidelines of Ministry of Health, etc.
- 2.3 For the internal management including any other action, as necessary, related to Shareholders' Meeting for the maximum benefit to the Shareholders and proxies.
- 2.4 The Company will use or disclose personal data for the purpose as the personal data owner given to the Company unless it is personal data that can be collected without a prior consent.
- 2.5 The Company shall retain your personal data in reasonable period and pursuant to Personal Data Protection Act, B.E. 2562 (A.D. 2019), and other relevant laws to achieve the purposes for which the personal data is obtained and to be used as reference or investigate if necessary. In case of the Company cannot be clearly determined the period of retention of personal data, the Company shall retain the information for a period that may be expected according to the standard laws e.g., in general legal, the retention is up to 10 years.

3. Persons whom your personal data are given to

The Company shall disclose your personal data to achieve the purpose of data collecting and personal data processing to the government agencies such as Ministry of Commerce, The Securities and Exchange Commission of Thailand, The Stock Exchange of Thailand, TSD (the Company's security registrar), court or person relating to prosecution process, public health organization, and related service providers such as meeting service providers (if any), financial institutions, consultants, specific professional service providers, regulators which supervise the Company, and other persons, as necessary, to meet the purpose of data collection and data processing mentioned in the Policy.

By disclosing personal information to such persons with only specific purpose, the Company shall select the service provides that have adequate standard of personal data protection and shall govern the persons to treat the personal data as confidential and not to use the data for other purposes which are not covered in prior notifications.

4. Rights of Personal Data Owner

Personal data owner shall be entitled to proceed with his/her personal data pursuant to Personal Data Protection Act, B.E. 2562 (A.D. 2019), and other relevant laws. This includes receipt of notification, access, modification, transfer, objection, suspension of use, request for deletion/destruction of his/her personal data, and request for disclosure of the source of unauthorized disclosure of personal data. In case that the Data Subject withdraws consent or deny giving some information, the Company may be unable to achieve some objectives or all objectives that stated in the policy. However, the Company may deny such a right subject to the exception by applicable laws or other regulators which supervise the Group of Companies.

5. Contact Information

If personal data owner wishes to contact the Company or exercise his/her rights as personal data owner, he/she may contact the Company at:

5.1 Company Secretary Office

STECON Group Public Company Limited
No. 32/59-32/60, 20F, Sino-Thai Tower, Sukhumvit 21 Road (Soi Asoke),
Klongtoei-Nuea Sub-district, Wattana District, Bangkok 10110
Tel: 02 610 4900 ext. 1119, 1559
e-mail: corporatesecretary@stecongroup.co.th

5.2 Personal Data Controller

STECON Group Public Company Limited
No. 32/59-32/60, 20F, Sino-Thai Tower, Sukhumvit 21 Road (Soi Asoke),
Klongtoei-Nuea Sub-district, Wattana District, Bangkok 10110
Tel: 02-610-1321
Ext. 1668
e-mail : pdpa@stecongroup.co.th



BTS: Please exit at “Asok” station (exit 3) and walk to Metro Mall in the subway then use exit 1 (The Siam Society).

MRT: Please exit at “Sukhumvit” station (exit 1-The Siam Society).

For Google maps, please scan QR.

