

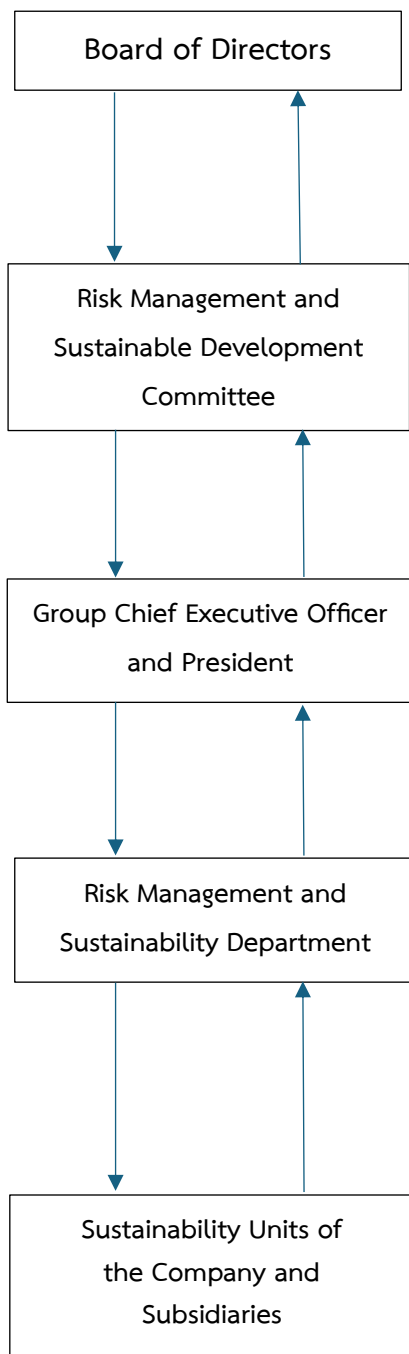


Governance Structure, Roles, and Responsibilities of
the Board of Directors and Management in Overseeing
Sustainable Business Development.

The English translation is provided for informational purposes only.

In the case of discrepancy, the Thai version will be effective.

Governance Structure, Roles, and Responsibilities of the Board of Directors and Management in Overseeing Sustainable Business Development.



- Board of Directors: oversees and establishes the vision, policies, strategies, and goals for sustainable business development, and ensures that the Company and its subsidiaries operate in alignment with applicable laws, regulations, and relevant national and international standards.
- Risk Management and Sustainable Development Committee: Assigned by the Board of Directors to propose the policies, strategies, and goals for sustainable business development of the company and its subsidiaries. It also monitors and reports on the progress towards these targets and key organizational performance indicators to the Board of Directors.
- Group Chief Executive Officer and President: Responsible for implementing the sustainable business development policies, strategies, and goals approved by the Board of Directors by establishing operational guidelines for the company and its subsidiaries. This responsibility also includes assigning the Risk Management and Sustainability Department to oversee the overall sustainable business development of the company and its subsidiaries.
- Risk Management and Sustainability Department: serves as the central coordinating unit for the Company's sustainable business development, responsible for communicating and cascading policies, goals, strategies, and performance indicators to the sustainability units of the Company and its subsidiaries. The Department also monitors, consolidates, and reports performance outcomes to the Group Chief Executive Officer and President, as well as the Risk Management and Sustainable Development Committee.
- Sustainability Units of the Company and Subsidiaries: Responsible for implementing operations in line with the sustainable business development policies, strategies, and goals set by the parent company. They also develop and drive sustainable business development plans that align with each company's business context and report their performance results to the Risk Management and Sustainability Department.

Governance Structure, Roles, and Responsibilities of the Board of Directors and Management in Overseeing Sustainable Business Development was approved by the Board of Directors' Meeting No.5/2025 on December 12th, 2025, and be effective from January 1st, 2026, onwards.

Announced on 12th December 2025

- Vallop Rungkijvorasathien -

(Mr. Vallop Runkingvorasathien)

Chairman of the Board of Directors

Stecon Group Public Company Limited